

RAW FILE

MAKING-VISIBLE

NWAMAKA AGBO & JENNIFER NEAR  
JUNE 3, 2020  
7:00 P.M.

\*\*\*

This text, document, or file is based on live transcription. Communication Access Realtime Translation (CART), captioning, and/or live transcription are provided in order to facilitate communication accessibility and may not be a totally verbatim record of the proceedings. This text, document, or file is not to be distributed or used in any way that may violate copyright law.

\*\*\*

>> ANNIE MAHON: WELCOME TO PEOPLE WHO ARE ARRIVING.

HAPPY TO HAVE YOU HERE.

>> ADRIANA ARIZPE MARTIN: WELCOME, EVERYONE.

THANK YOU SO MUCH FOR BEING HERE WITH US TONIGHT.

IF YOU WANT TO WRITE YOUR NAME AND WHERE YOU ARE CALLING FROM IN THE CHAT, BOX, THAT WILL BE REALLY NICE.

THANK YOU SO MUCH.

>> ANNIE MAHON: ELAINE, OHIO, NANCY, CHEVY CHASE, MARYLAND.

WELCOME.

LAUREN.

>> ADRIANA ARIZPE MARTIN: HI, KRISTIN FROM BOSTON.

WELCOME.

WELCOME, EVERYONE.

>> THANK YOU SO MUCH FOR DOING THIS.

>> ANNIE MAHON: OUR PLEASURE.

>> ADRIANA ARIZPE MARTIN: WELCOME FOR BEING HERE.

WITHOUT YOU, WE CAN'T -- THIS SPACE DOESN'T HAVE ANY SENSE.

SO THANK YOU SO MUCH.

>> A FEW PEOPLE FROM MY SANGHA WILL BE HERE.

THAT MAKES ME VERY HAPPY.

>> ADRIANA ARIZPE MARTIN: HELLO, IF YOU WANT TO -- WHERE YOU ARE CALLING FROM AND YOUR NAME.

>> ANNIE MAHON: IF YOU WOULD LIKE TO HAVE LIVE CAPTIONING WHERE YOU CAN SEE THE WORDS THAT ARE BEING SPOKEN ACROSS YOUR SCREEN, YOU CAN CHOOSE THAT AT THE BOTTOM OF YOUR SCREEN, THERE IS A PLACE WHERE YOU CAN CHOOSE -- THINK UNDER MORE, ON MY SCREEN, UNDER MORE, WHERE YOU CAN SHOW --

>> ADRIANA ARIZPE MARTIN: SHOW SUBTITLES.

>> ADRIANA ARIZPE MARTIN: THANK YOU, THANK YOU EVERYONE WHO IS ARRIVING RIGHT NOW.

WE ARE SO GLAD THAT YOU WILL COME TOGETHER WITH US TONIGHT.

IF YOU WANT TO SHARE YOUR NAME AND WHERE YOU ARE CALLING

FROM IN THE CHAT BOX, THAT WOULD BE REALLY NICE.

ROBERT IN ALEXANDRIA, WELCOME.

SUE FROM SANTA FE.

NEW MEXICO.

THANK YOU SO MUCH FOR BEING HERE.

JOHN IN ARLINGTON.

>> LOVELY TO SEE EVERYONE.

MENTIONED EARLIER, IF YOU ARE JUST JOINING, AND WOULD LOOK TO HAVE CAPTION AS CROSS THE BOTTOM OF YOUR SCREEN SO YOU

CAN READ ALONG WITH LISTENING IF THAT IS EASIER FOR YOU.

YOU CAN CHOOSE UNDER MORE, YOU CAN CHOOSE SHOW SUBTITLES.

YOU WILL GET LIVE CAPTIONING AS WE GO.

>> ADRIANA ARIZPE MARTIN: WELCOME.

WELCOME, EVERYONE.

THANK YOU FOR BEING HERE WITH US.

WE ARE WRITING THE NAMES ON WHERE, WHERE YOU ARE CALLING

FROM IN THE CHAT BOX FOR THE NEW ONES.

THE NEWCOMERS, IF YOU WANT TO WRITE IT THERE, IT IS NICE TO SEE.

YOUR NAMES THERE.

>> ANNIE MAHON: BETHESDA, CHEVY CHASE.

RACHEL.

HI, RACHEL.

DOING SOME BEHIND-THE-SCENES STUFF FOR US.

>> ADRIANA ARIZPE MARTIN: THIS IS NOT POSSIBLE WITHOUT RACHEL.

HI, BAMBI WELCOME BACK.

>> ANNIE MAHON: CORNELIA, JACKIE FROM SOUTH CAROLINA.

WONDERFUL.

WE WILL TAKE JUST A COUPLE MINUTES AS PEOPLE ARE ARRIVING.

THEN WE WILL GET STARTED.

JOYCE FROM IOWA.

WELCOME.

>> ADRIANA ARIZPE MARTIN: THANK YOU, THANK YOU, EVERYONE, FOR BEING HERE WITH US.

>> ANNIE MAHON: I AM JUST GOING TO MUTE EVERYBODY WHO IS NOT CURRENTLY A SPEAKER.

SO, AND I WILL BE DOING THAT THROUGHOUT THE -- WEBINAR, IF YOU DON'T MIND KEEPING YOURSELF MUTED UNLESS YOU ARE ASKING A QUESTION, THAT WOULD BE GREAT.

>> ADRIANA ARIZPE MARTIN: WE WANT TO REMIND EVERYONE THAT THIS SESSIONS ARE RECORDING.

WE ARE GOING TO RECORD THE SESSIONS.

SO, JUST -- BE AWARE IF YOU DON'T WANT TO BE, LIKE, IN THE

VIDEO OR WHEREVER.

RECORDING.

JUST HAVE IN MIND THAT.

>> ADRIANA ARIZPE MARTIN: HI, HI AGAIN.

I THINK WE CAN START ONE MINUTE, ANNIE, WHAT DO YOU THINK?

>> ANNIE MAHON: YEAH, ANYTIME, I THINK WE CAN GET STARTED.

>> ADRIANA ARIZPE MARTIN: YES, I THINK SO.

SO DO YOU WANT TO START?

>> ANNIE MAHON: SURE, YES, WELCOME, EVERYBODY.

THANK YOU SO MUCH FOR BEING HERE AT OUR MAKING-VISIBLE CALL  
ON MONEY.

AND GIVING:AND, IF YOU HAVE BEEN IN OUR MAKING-VISIBLE  
CALLS BEFORE, YOU KNOW THAT WE USUALLY HAVE OUR CALLS ARE  
ON, ON PARTICULAR TOPICS FOR A SERIES.

LIKE THE LAST SERIES WE DID ON ANTIBLACK RACISM.

AND THIS TIME WE ARE DOING A COUPLE OF ONE-OFF WEBINARS,  
STAND-ALONE.

WE DID ONE ON GRIEF AND LOSS, A WEEK AGO.

AND TODAY, WE ARE DOING THIS ONE ON, HOW TO USE WHATEVER  
MATERIAL RESOURCES WE HAVE -- TO CHANGE THE WORLD TO.

CHANGE THE SYSTEMS.

AND THIS ONE IS A NEAR AND DEAR TO MY HEART AS I HAVE --

SPENT SOME TIME WITH, WITH OUR TWO GUIDES FOR THIS EVENING.  
LEARNING ABOUT HOW I CAN ACTUALLY USE WHAT I HAVE TO MAKE A  
DIFFERENCE, A REAL DIFFERENCE AND NOT JUST KEEP  
PERPETUATING THE SAME SYSTEMS.

I THINK YOU ARE REALLY GOING TO ENJOY HEARING FROM THE TWO  
WOMEN TONIGHT.

WHAT WE DO AT MAKE-VISIBLE, REALLY WE ARE WORKING TO BRING  
THESE ISSUES TO LIGHT THAT PEOPLE DON'T NECESSARILY KNOW  
ABOUT.

AND, WE ARE DOING IT IN A MINDFULNESS SETTING.

WE WILL INVITE A BELL IN A LITTLE WHILE.

JUST BREATHING TOGETHER.

AND WE WILL FINISH ALSO WITH A BELL.

AND WE WILL ALSO BE READING A QUOTE, FROM ONE OF OUR  
TEACHERS, SO --

THAT'S KIND OF WHO WE ARE, IF YOU EVER WANT TO KNOW WHAT  
ELSE WE ARE OFFERING, YOU GO TO MAKING-VISIBLE.ORG, WE HAVE  
OLD WEBINARS UP THERE, ALL THOSE WE RECORDED, MAJORITY OVER  
THE LAST 18 MONTHS TWO YEARS.

LISTEN TO THEM AFTERWARD.

AND I AM GOING TO TURN ON RECORDING WITH THAT.

>> ADRIANA ARIZPE MARTIN: YES, I WAS GOING TO REMIND YOU.

ANNIE, DO YOU WANT TO -- START WITH THE QUOTE, AND BEGIN WITH THE BELL.

READ A QUOTE, AS ANNIE JUST SAID.

AND TIES US TO IT.

WHEN PRACTICING GENEROSITY, WE SHOULD CONSIDER EVERYONE EQUAL.

SOME PEOPLE THINK THAT THEY CAN ONLY PRACTICE GENEROSITY IF THEY ARE WEALTHY.

THIS IS NOT TRUE.

PRACTICING GENEROSITY MEANS TO ACT IN A WAY THAT WILL HELP EQUALIZE THE DIFFERENCE BETWEEN THE WEALTHY AND THE IMPOVERISHED.

THANK YOU SO MUCH.

AND, ANNIE, IF YOU CAN --

START WITH THE BELL.

>> ANNIE MAHON: DEAR FRIENDS, I WILL INVITE THE BELL THREE TIMES SO.

WE CAN SETTLE INTO OUR BODIES AND ARRIVE HERE TODAY.

AND BE PRESENT TO HEAR WHAT WE ARE GOING TO BE HEARING.

AND ENJOY IT.

AND TAKE IT IN.

(BELL TOLLS ONCE)

(BELL TOLLS)

(BELL TOLLS)

>> ANNIE MAHON: SO THIS EVENING WE HAVE THE PLEASURE OF HEARING FROM JENNIFER NEAR AND NWAMAKA AGBO.

I MET BOTH OF THESE WOMEN ON RETREATS THROUGH THE JUSTICE FUNDERS WHICH IS A PROJECT OF RETHINKING PHILANTHROPY. AND BOTH OF THESE WOMEN ARE REALLY LONG-TIME, THEY HAVE DONE THEIR WHOLE CAREER IN THIS FIELD. AND I HOPE YOU REALLY WILL ENJOY THEM AS MUCH AS I HAVE ENJOYED AND LEARNED FROM THEM.

SO, NWAMAKA, JUST GETTING, NWAMAKA IS A RESTORATIVE ECONOMICS PRACTITIONER AND BRINGS SOLUTIONS ORIENTED APPROACH TO HER PROJECT MANAGEMENT CONSULTING.

NWAMAKA HAS BACKGROUND IN ORGANIZING, ELECTORAL CAMPAIGNS, POLICY, ADVOCACY, RACIAL, SOCIAL AND ENVIRONMENTAL JUSTICE ISSUES.

NWAMAKA SUPPORTS PROJECTS THAT BUILD RESILIENT, HEALTHY AND SELF DETERMINED COMMUNITIES ROOTED IN SHARED PROSPERITY.

SO, WELCOME, NWAMAKA, SO HAPPY TO HAVE YOU HERE.

AND ADRIANA WILL INTRODUCE JENNIFER.

>> ADRIANA ARIZPE MARTIN: WE ARE ALSO, SO GRATEFUL TO HAVE



JENNIFER NEAR WITH US.

AND JENNIFER SUPPORTS PHILANTHROPY ORGANIZATIONS IN  
ADOPTING AND ACCELERATING THEIR PRACTICE OF THE JUST  
TRANSITION.

HER WORK, INCLUDES DEVELOPING STRATEGIES TO REDISTRIBUTE  
LAND, WEALTH, POWER IN THE FIELD OF PHILANTHROPY, AND ALIGN  
PRACTICES WITH GRASSROOTS LEADERSHIP AND COMMUNITIES'  
VISION FOR COOPERATIVE AND REGENERATIVE ECONOMY.

WELCOME, JENNIFER.

WELCOME, NWAMAKA.

THANK YOU FOR SO MUCH FOR BEING HERE TONIGHT WITH US.

AND THE SPACE IS YOURS NOW.

THANK YOU SO MUCH.

>> NWAMAKA AGBO: THANK YOU FOR THE INTRODUCTIONS, ANNIE,  
ADRIANA.

WE REALLY ARE HONORED TO BE COPRESENTING WITH MY DEAR  
FRIEND, JENNIFER NEAR.

YES, MY NAME IS NWAMAKA

AGBO, OUT OF OAKLAND, CALIFORNIA.

I OPERATE AS INDEPENDENT CONSULTANT AND PROJECT MANAGEMENT  
SUPPORT TO KPHAOUP TEE OWNED AND GOVERNED PROJECT AS WELL  
AS ALSO PROVIDING STRATEGIC ADVICE TO PHILANTHROPIES,

INVESTORS AND DONORS.

AND, I THINK BY TERMS OF MYSELF-INTRODUCTION I JUST WANT TO FOR EVERYBODY LISTENING IN ON OUR CONVERSATION TODAY THAT INITIALLY, WE WERE INVITED TO PARTICIPATE WE HAD PLANNED A VERY DIFFERENT PROGRAM.

AND JUST KIND OF GIVEN AS A STATE OF THE WORLD, JENNIFER AND I, ADRIANA, AND ANNIE THOUGHT IT WOULD BE HELPFUL TO RETHINK OUR CONVERSATION IN THE CONTEXT OF WHAT IS HAPPENING WITH THE BLACK LIVES MATTER UPRISING ACROSS THE COUNTRY AND WORLD.

SO WE ARE GOING TO HAVE A LOOSELY HELD CONVERSATION A BIT MORE INFORMAL TODAY, BUT HOPE THAT FOLKS CAN KIND OF HOLD US IN HAVING, AN HONEST AND INCOMPLETE CONVERSATION AS YOU PROCESS SOME OF THE WORLD'S EVENTS TOGETHER IN THE CONTEXT OF WHAT IT MEANS TO GIVE AND SUPPORT.

WOULD LOVE TO PASS IT OFF TO JEN.

>> JENNIFER NEAR: THANKS, NWAMAKA.

THANK YOU FOR INVITING ME.

SUCH AN HONOR TO COPRESENT WITH NWAMAKA, DEAR FRIEND AND COLLEAGUE IN THE WORK.

YEAH, THANKS, ANNIE, ADRIANA FOR MAKING SPACE FOR THE CONVERSATION A AGAIN, I AM JENNIFER NEAR.

PRONOUNS ARE SHE/HER, I LIVE IN SOUTHEAST NEW HAMPSHIRE.

AND I WORK MOSTLY AS PROGRAM DIRECTOR FOR THE PROGRAM THAT ANNIE MENTIONED BUT ALSO DO WORK ON THE SIDE AS A CONSULTANT, SUPPORTING INFORMAL FUNDER ORGANIZING AND DONOR ORGANIZING PROJECTS, SUPPORTING INSTITUTIONS AND INDIVIDUALS AND MOVING THEIR RESOURCES IN ALIGNED WAYS AND ALSO IN JUST SUPPORTING GRASSROOTS EFFORTS IN MY OWN COMMUNITY AS RESOURCE MOBILIZER AND AS AN ORGANIZER.

YEAH, I APPRECIATE NWAMAKA, YOU KIND OF REFRAMING US, IT IS INTERESTING IN THIS MOMENT BECAUSE EVERYTHING THAT WE WOULD HAVE PRESENTED ON AND TALKED ABOUT IS STILL TRUE.

AND, YET, THE LEVEL OF CRISIS REQUIRES US TO ENTER INTO THE CONVERSATION IN A DIFFERENT PLACE.

SO, ONE OF THE THINGS THAT WE REALLY LEAN INTO IN THIS WORK AND HOW WE SHOW UP IN RELATIONSHIP TO COMMUNITIES AND THE MOVEMENTS WE WORK IS TO BE HIGHLY ADAPTIVE, AND SUPPORTIVE, AS, AS THINGS SHIFT AND EVOLVE.

THAT'S A REALLY -- KIND OF KEY PART I THINK OF BEING IN RIGHT RELATIONSHIP AND PRACTICE.

SO I THINK BEFORE WE, WE FULLY DIVE INTO MORE OF THE INFORMAL CONTENT THAT WE HAVE SHIFTED, WE WERE JUST GOING TO TACK A MINUTE, JUST TO SAY A LITTLE BIT ABOUT WHAT IS

GOING ON IN OUR COMMUNITIES.

BECAUSE THAT JUST FEELS REALLY PRESENT RIGHT NOW.

SO I AM HAPPY TO JUST START.

THEN MAYBE, NWAMAKA, CAN PASS IT BACK TO YOU.

AND THEN, ANNIE, I KNOW YOU WERE GOING TO SHARE A LITTLE BIT ABOUT WHAT IS GOING ON AND ALSO YOUR EXPERIENCE AROUND GIVING AND ALSO LIKE WHAT YOU ARE THINKING ABOUT IN TERMS OF YOUR OWN GIVING IN THIS MOMENT.

YOU KNOW, I WOULD SAY --

IN MY COMMUNITY -- THINGS FEEL REALLY STRANGE.

AND HEARTBREAKING.

IT IS STRANGE ON THE ONE HAND BECAUSE OF THE LEVEL OF STATE VIOLENCE HERE ISN'T AS EXTREME, ORGANIZED, SANCTIONED, POLICE VIOLENCE.

AT THE SAME TIME, WE HAVE A VERY STRONG, RIGHT-WING, ARMED MILITIA PRESENCE IN MY COMMUNITY.

SO, ONE OF THE WAYS I HAVE BEEN SHOWING UP IS AS A DE-ESCALATOR, PEACEKEEPER, AS SOME OF THE ACTIONS HERE.

AND FOLKS WHO ARE ORGANIZING IN SUPPORT OF BLACK LIVES. ARE BEING SURVEILLED.

WE ARE BEING VIDEOTAPED.

WE ARE BEING PHOTOGRAPHED.

YOU KNOW, THERE IS A LEVEL OF INTIMIDATION.

AND FOLKS, YOU KNOW HERE, AN OPEN CARRY SO WE ARE VERY VISIBLY ARMED, WE HAD SOMEBODY SHOW UP TO, MARCH ON SATURDAY.

AND JUST, STAND SILENTLY IN THE CORNER, HOLDING A CONFEDERATE FLAG.

SO, IT FEELS REALLY HOSTILE.

AND SCARY.

AND, WE KNOW THAT THEIR VISION FOR WHAT COMES ON THE OTHER SIDE OF THIS IS DRAMATICALLY DIFFERENT THAN THE VISION THAT WE HOLD AROUND EQUITY AND JUSTICE.

AND THEY'RE ORGANIZED AND PRESENT.

SO THAT IS WHAT MY COMMUNITY FEELS LIKE RIGHT NOW.

NWAMAKA, ANYTHING YOU WANT TO SHARE?

>> NWAMAKA AGBO: I THINK WHAT I WOULD ADD, FROM PERSPECTIVE AS A BLACK WOMAN DOING THIS WORK IS, JUST WANT TO ACKNOWLEDGE THAT COLLECTIVELY AROUND THE WORLD WE HAVE ALREADY BEEN SUSTAINING A LEVEL OF STRESS AND TRAUMA GIVEN THE GLOBAL PANDEMIC.

SO WHEN THE UPRISING KIND OF BROKE, THERE WAS A WAY IN WHICH IT WAS A -- A REINJURY -- OPENED UP AN OLD WOUND PARTICULARLY FOR BLACK COMMUNITIES THAT HAVE HAD TO WITNESS

THIS TYPE OF ATTACK AND TRAUMA OVER AND OVER AGAIN.

AND SO, I WOULD SAY IN MY -- PERSONAL LIFE, WATCHING A LOT OF FRIENDS AND COLLEAGUES STRUGGLE WITH MENTAL HEALTH STABILITY.

WATCHING PEOPLE KIND OF REACH THEIR SNAPPING POINT.

OR THEIR BREAKING POINT.

JUST KIND OF, BEING THAT THEY HAVE ALREADY BEEN UNDER DURESS, THIS IS ONE MORE THING.

AND THEN I THINK, COLLECTIVELY, IN OAKLAND, IT IS VERY DIFFERENT, GLAD WE ARE TALKING ABOUT THIS, JEN, BECAUSE OAKLAND HAS A HISTORY OF DIRECT ACTION AND POLITICAL ENGAGEMENT AND SO THERE IS A WAY IN WHICH IT SPEAKS TO THE NEEDS AND A LOT OF THE -- FRUSTRATION THAT PEOPLE HAVE BEEN HOLDING ON TO.

WITHIN THEIR HOMES.

AS WE HAVE KIND OF WATCHED, OUR FEDERAL GOVERNMENT -- COMPLETELY MESS UP THE HANDLING OF THE -- COVID-19 AND SO, THERE IS A WAY IN WHICH PEOPLE TAKING TO THE STREETS, IS FINALLY ALLOWING PEOPLE TO RELEASE AND PROCESS A LOT OF THE ANGER AND FRUSTRATION.

AND, I THINK ALSO BECAUSE WE HAVE A HISTORY OF DIRECT ACTION AND POLITICAL ENGAGEMENT, THE PEOPLE ARE ALSO

BRACING THEMSELVES FOR -- FOR THE OPPRESSION THAT COMES AS WELL.

SO IT IS JUST INTERESTING TO KIND OF REFLECT ON THE WAY THAT PEOPLE ARE TAKING ON POLITICAL ACTIVITY.

IN OAKLAND I KNOW WE HAVE A CURFEW IN EFFECT AT 8:00 P.M. THERE IS A -- A CONCERTED EFFORT TO ACTUALLY STAY OUT PAST CURFEW AS A WAY OF BEING ABLE TO DEFEND OUR RIGHTS TO PROTEST.

AND ALSO BRACING OURSELVES FOR WHAT IT MEANS FOR FOLKS TO DEFY CURFEW, DEFY, A STATE-SANCTIONED LIMITATION ON PROTEST.

WHAT THAT MEANS.

SO I THINK -- IT'S INTERESTING TO SEE FROM THE EAST COAST TO THE WEST COAST, URBAN TO RURAL, HOW DIFFERENT COMMUNITIES ARE RESPONDING IN THE MOMENT, CAPACITIES TO ENGAGE IN DIFFERENT WAYS OR SEE THE MOMENT VISUALIZED, DIFFERENT TENSIONS OF THE SAME CONFLICT, CONVERSATION, STRUGGLE THAT WE ARE COLLECTIVELY HAPPENING.

AND WE ALSO KNOW THAT WE HAVE, ANNIE, AND IN WASHINGTON, D.C. THAT HAS A VERY PARTICULAR POLITICAL CONTEXT AND SAW NATIONALLY WHAT IS HAPPENING IN D.C. AND THIS IS ALSO A PLACE WHERE YOU IN YOUR FAMILY IS COMMITTED TO, TO GIVING.

SO I WOULD LOVE FOR YOU TO MAYBE SET US UP IN THE CONTEXT OF SHARING A BIT MORE ABOUT WHAT YOU ARE EXPERIENCING. AND, THE HISTORY, HOW YOU'RE GIVING STORY HAS KIND OF LENT ITSELF TO THIS MOMENT.

>> ANNIE MAHON: THANK YOU, YES.

HAPPY TO SHARE.

I DON'T WANT TO TACK TOO MUCH TIME AWAY FROM Y'ALL.

I DON'T WANT TO TAKE TOO MUCH TIME AWAY FROM Y'ALL.

YES, HERE IN D.C. IT HAS BEEN INTERESTING.

I AM SURE YOU HAVE READ A LOT ABOUT IT.

BUT FOR ONE THING THE CURFEW TONIGHT HAS BEEN EXTENDED TO 11:00.

A LITTLE BIT OF A BACK AND FORTH WITH OUR MAYOR AND THE PRESIDENT ALMOST.

KIND OF, A FUNNY LITTLE STRUGGLE HAPPENING THERE.

THERE ARE A LOT OF PEOPLE OUT, EVERY DAY, MORE PEOPLE, GETTING MORE PEACEFUL SEEMINGLY.

SO, I THINK SATURDAY IS SUPPOSED TO BE A BIG DAY HERE, VERY BIG DAY IN WASHINGTON.

SO, WE SHALL SEE.

BUT, ON MY STORY OF GIVING, WE STARTED OUT --

WE STARTED MAKING, MY HUSBAND STARTED MAKING EXTRA MONEY.



WE WANTED TO BE ABLE TO GIVE ATE WAY.

BECAUSE I, I DIDN'T GROW UP WITH A TON OF MONEY.

SO I, REALLY DIDN'T LIKE THIS IDEA OF HAVING, HOARDING  
MONEY OR HAVING EXTRA MONEY.

SO WE STARTED OUT JUST SORT OF IN THE USUAL WAY GIVING ATE  
WAY.

WE CREATED THIS FAMILY FOUNDATION.

BUT WE WERE GIVING KIND OF TO -- SERVICE, GIVING TO  
WHATEVER PEOPLE FELT LIKE GIVING TO.

YOU KNOW IT WAS GOOD.

A GOOD BEGINNING.

WE STARTED REALLY GETTING THIS HABIT OF GIVING.

AND LOOKING FOR PLACES TO GIVE.

AND AFTER A FEW YEARS, OUR DAUGHTER HANNAH, DID SOME WORK  
WITH RESOURCE GENERATION WHICH IS AN AMAZING ORGANIZATION  
FOR YOUNG PEOPLE WITH WEALTH WHO ARE LOOKING TO USE THAT  
WEALTH FOR SOCIAL JUSTICE CAUSES.

AND SHE CAME BACK AND SUGGESTED THAT WE START THINKING  
DIFFERENTLY HOW WE GIVE MONEY.

AND ONE OF THE WAYS THAT WE HAVE SHIFTED OUR THINKING IS  
HOW DO WE USE THIS MONEY INSTEAD OF JUST TO KEEP -- YOU  
KNOW, HELPING PEOPLE, WHICH IS NOT A BAD THING, BUT SO MANY

PEOPLE ARE HELPING IN THIS SERVICE INDUSTRY.

SO MANY PEOPLE GIVE TO HOSPITALS.

SO MANY PEOPLE GIVE TO ORGANIZATIONS, THAT ARE DOING ON THE  
GROUND SERVICE WORK, HOMELESSNESS, THINGS LIKE THAT.

BUT SHE SAID THAT THERE ARE NOT MANY PEOPLE GIVING TO  
REALLY SHIFT THE POWER DYNAMIC IN THE WORLD.

TO SHIFT THE SYSTEMS.

AND SO SHE REALLY EDUCATED ME ON THIS.

AND BROUGHT IN OTHER PEOPLE WHO HAVE EDUCATE ON THIS.

SO IN ALIGNMENT WITH MY MINDFULNESS PRACTICE AND WHAT I  
CARE ABOUT IN THE WORLD.

BECAUSE I DON'T WANT TO ALWAYS BE IN POSSESSION OF HAVING  
MONEY AND GIVING MONEY.

I DON'T WANT THAT.

THAT'S NOT THE WORLD THAT I WANT TO LIVE IN.

I WANT TO LIVE IN A WORLD WHERE, EVERYBODY HAS WHAT THEY  
NEED.

AND THAT IT IS NOT ALWAYS THE SAME PEOPLE WHO ARE HANDING  
OUT TO THE SAME OTHER PEOPLE.

BUT THAT WE ARE SHIFTING THE DYNAMIC IN SUCH A WAY THAT  
EVERYBODY CAN HAVE WHAT THEY NEED AND, EVERYBODY CAN GIVE  
AND RECEIVE.

SO, BY USING THE RESOURCES THAT WE HAVE TO GIVE TO ORGANIZATIONS THAT ARE ON THE GROUND, DOING THE WORK, LED BY THE PEOPLE DOING THE WORK.

ORGANIZING PEOPLE TO DEVELOP MORE POWER FOR -- FRONT LINE COMMUNITIES.

THEN I FEEL LIKE WE ARE MAKING THAT DIFFERENCE.

WE ARE HAVING THE IMPACT WHERE WE ARE SHIFTING SOME OF THE POWER AND MONEY THAT WE HAVE TO -- TO OTHER GROUPS OF PEOPLE, OTHER COMMUNITIES.

SO FOR ME IT WAS FIRST LEARNING ABOUT WHERE TO PUT THE MONEY.

SO, OKAY, HERE IS WHERE WE ARE GOING TO SHIFT THE MONEY.

THEN IT WAS LEARNING ABOUT HOW DO WE ACTUALLY START LETTING GO OF THE DECISION MAKING AROUND THE MONEY EVEN.

LIKE HOW DO WE GIVE UP THE POWER THAT WE HAVE.

SO, YEAH, SO IT HAS BEEN A KIND OF STEP BY STEP LEARNING.

AND SO WE HAVE BEEN -- OVER THIS LAST YEAR, FOUNDATION HAS DECIDED TO GIVE --

TO GIVE TO -- TO A LARGER UMBRELLA ORGANIZATION.

TO GIVE MORE TO AN UMBRELLA ORGANIZATION.

THAT THEN WILL CHOOSE WHICH OF THE SMALLER ORGANIZATIONS WILL GET THE MONEY.

SO WE ARE GIVING A LARGER AMOUNT TO MOVEMENT FOR BLACK LIVES.

WITHIN THAT, THEY'RE CHOOSING WHICH OF THE -- LOCAL ORGANIZATIONS NEED IT.

AND WILL GET IT.

SO EVEN THOUGH THERE IS NO WAY TO FULLY GIVE UP THE DECISION MAKING POWER.

WE ARE TRYING TO EDGE CLOSER TO THAT SO.

THAT HAS BEEN OUR PROCESS.

I AM SO GRATEFUL TO HANNAH, TO, JUSTICE FUNDERS, TO LUKE, NEWTON, OUR CONSULTANT, TO AWFUL THE PEOPLE, WHO HAVE HELPED US TO MAKE THIS PROGRESS.

BECAUSE, I FEEL LIKE THIS IS ONE OF THE KEY -- KEY PIECES OF SHIFTING THE WORLD.

IS TO SHIFT THIS POWER AND MONEY IN WAYS THAT -- THAT REALLY CAN MAKE A BIG DIFFERENCE.

I AM VERY PASSIONATE ABOUT IT AS YOU CAN.

THANK YOU FOR GIVING ME A MOMENT TO SHARE.

>> NWAMAKA AGBO: THANK YOU, ANNE.

WHAT GYP AND I PLANNED.

ROUGHLY, NEXT TEN MINUTES.

WE ARE BOTH GOING TO TAKE AN OPPORTUNITY TO RESPOND TO, TWO

REFLECTION QUESTIONS THAT WE HAVE BEEN SITTING WITH.

I AM GOING TO TRY TO DROP IT IN THE CHAT BOX IF I CAN GET MY THING TO WORK IN CASE -- I DON'T KNOW WHY -- OKAY.

I WILL DEAL WITH IT LATER.

TWO REFLECTION QUESTIONS.

AND THANKS, JEN.

AND I WOULD, OFFER THAT -- ONCE AGAIN, LIKE THESE ARE INCOMPLETE THOUGHTS.

AS WE ARE KIND OF STILL FORMING OUR OWN ANALYSIS AROUND THE MOMENT AND HUH TO CONNECT IT TO GIVING.

BUT, YOU ALL ARE AS YOU ARE LISTENING TO US SHARE SOME OF OUR REFLECTIONS TAKE IN THESE REFLECTION QUESTIONS FOR YOURSELF.

SO THE FIRST QUESTION IS -- YOU KNOW, PEOPLE TO SHARE HOW YOU ARE DOING AND WHAT ARE YOU REFLECTING ON IN THIS MOMENT?

I WOULD SAY THAT -- FOR ME, IN TERMS OF HOW I AM DOING.

I THINK, THIS IS A REALLY DIFFICULT MOMENT.

IT IS HARD TO STAY PRESENT AND ACTIVE IN THE WORK.

PARTICULARLY, WANTING TO BE OUT ON THE STREETS.

I WOULD SAY THIS IS -- IT FEELS REALLY HARD TO HAVE TO JUSTIFY.

YOUR HUMANITY AND RIGHT TO LIVE WITH DIGNITY.

SO, I HAVE BEEN REALLY SITTING WITH --

IN A MATTER OF A FEW MONTHS, FROM COVID-19 TO -- TO THE UPRISINGS THAT HAVE BEEN HAPPENING.

WE HAVE SEEN BLACK PEOPLE BE DISPROPORTIONATELY IMPACT ON BOTH ENDS.

COVID-19 HELPS TO EXPOSE WEAKNESS AND FAILURE IN PUBLIC HEALTH SYSTEM AND POLICE BRUTALITY EXPOSES FAILURES OF OUR JUSTICE SYSTEM AND INEQUALITY OF THE JUSTICE SYSTEM.

FOR ME AND JEN, WE SPEND A LOT OF TIME, REALLY TALKING TO, THE PLANS WE ARE PART OF, THE WEALTH GAP.

AND THE TWO MOMENTS IN HISTORY HAVE HELPED TO VISIBLIZE, WHILE THE RACIAL -- CHARACTERIZATION OF DISPARITY WHOSE HAS ACCESS TO CAPITAL AND INCOME, IT DOESN'T REALLY FULLY CAPTURE THE DEPTH OF THE DISPARITIES WITHIN THE COMMUNITIES.

AND PARTICULARLY, I THINK THAT THE DIVIDE WE ARE LOOKING AT IS HEALTH AND WELL BEING DIVIDE.

AND THIS UNFORTUNATELY IS A PLACE WHERE WE SEE BLACK PEOPLE ON THE LOSING END OF ALL OF IT.

SO THEN WE HAVE --

A COUNTRY, SOCIETY, WHERE IT IS ALMOST TABOO TO TALK ABUT

RACE.

AND NOW WE SEE THAT RACE IS BUBBLED UP IN THE FOREFRONT IN THE WAY THAT WE CAN'T DENY.

I THINK THAT IS, IN THE PLACE WHERE'S WE HAVE BEEN FORCED TOO OFF THE CONVERSATION THAT WE HAVE BEEN SHYING AWAY FROM.

I THINK THE OTHER THING THAT HAS BEEN COMING UP.

JEN AND I HAVE TALKED ABOUT THIS.

A LITTLE BIT, CHATTED WITH MY HUSBAND ABOUT THIS THE OTHER DAY.

IS THAT THERE IS A NARRATIVE THAT IS ALSO HAPPENING -- ACROSS THE MEDIA, AROUND, REALLY WANTING TO PROTECT PROPERTY.

AND REALLY WANTING -- REALLY SAYING THE ROLE OF THE POLICE IS TO ACTUALLY PROTECT PROPERTY.

AND, THIS IS EXTREMELY PAINFUL FOR -- FOR A PEOPLE.

WHERE -- THE DEFENDANTS, I SHOULD, I AM, NIGERIAN AMERICAN, MY PARENTS CAME TO THE STATES IN '79.

I WOULD SAY THAT BY THE -- BY THE, THE BLESSINGS THAT I HAVE TO WALK ON THIS EARTH IN A BLACK SKIN I OFTEN TIMES WILL EXPERIENCE THE SAME LEVELS OF, MICROAGGRESSIONS, AND FEAR FOR MY BROTHERS LIVES AND THEIR SAFETY IN THE SAME

WAY.

AND SO, THE HISTORY OF SLAVERY WHILE NOT DIRECTLY IN MY LINEAGE IS SOMETHING THAT I IDENTIFY GIVEN MY EXPERIENCE IN THE COUNTRY IN A BLACK BODY.

AND SO, WHEN WE THINK ABOUT --

THE FACT THAT WE HAVE A POLICE FORCE THAT IS REALLY -- BEING PUSHED ON TO PROTECT PROPERTY.

AT ONE POINT, THE HISTORY OF OUR COUNTRY IS ONE IN WHICH BLACK PEOPLE -- PEOPLE FROM AFRICA, REGARDED AS CHATTLE SLAVERY, RIGHT.

WE ARE REGARDED AS PROPERTY.

AND NOW, IN A MOMENT WHERE WE SEE PEOPLE BEING MURDERED IN THE STREETS, WE ARE -- WE ARE, SOME PEOPLE, THE NARRATIVE FOR SOME COMMUNITIES IS THAT, THERE ITS MORE OF A -- VALUE ON THAT PROPERTY.

THAN THERE IS ON BLACK LIVES.

AND SO, WHILE, 400 YEARS AGO, WE MAYBE REGARDED AS PROPERTY.

IN 2020, WE HAVE A NARRATIVE NOW, WE ARE SEEN LESS THAN VALUABLE AS PROPERTY.

SO THAT'S ALSO EXTREMELY PAINFUL.

AND, REALLY WANTING PEOPLE TO REALLY GRAPPLE WITH THE FACT



THAT, THE WAY THAT WE DEVELOPED OUR -- COUNTRY KIND OF THE HISTORY, OF OUR ECONOMY -- IS ONE IN WHICH WE HAVE ALWAYS KIND OF PRIVILEGED CAPITAL.

PROFIT.

PROPERTY.

OVER PEOPLE.

AND, THE WAYS THAT WE ALLOW FOR THE PROTECTION OF PRIVATE PROPERTY.

STAND UP AGAINST CORPORATIONS POLLUTING WATER AND SYSTEMS AND EXTRACTING NATURAL RESOURCES FROM THE GROUND.

AND HANNAH REALLY LIFTING UP THE NEED TO HAVE A DEEP -- DEEP INVESTIGATION ABOUT WHERE POWER SITS AND HOW POWER, WHO GETS TO HOLD POWER AND CLAIM IT.

EXERCISE IT.

IS ALSO REALLY SHAPING THE CONVERSATION.

AND, NOT THE CONVERSATION JUST IN THE MOMENT, BUT HAS KIND OF BEEN A SUBTONE IN HOW WE DEVELOPED OUR SOCIETY AS WELL.

AND SO --

FOR ME, I AM REALLY ADVISING PEOPLE THAT I WORK WITH, AND IN COMMUNITY WITH, TO START TAKING, TAKING A DEEPER LOOK.

TOOK OUR ECON CLASS ALONGSIDE THE GOVERNMENT CLASS.

AND THAT'S BECAUSE THE ROLE OF GOVERNMENT, IDEALLY, RIGHT

IS TO KIND OF INTERVENE AND MANAGE MARKET FORCES AND MANAGE THE ECONOMY SO THAT WE PROTECT FOR THE GOOD OF ALL PEOPLE. BUT, SINCE WE HAVE AN ECONOMIC SYSTEM, ONE THAT IS CAPITALISM IT MEANS THAT WE CONTINUE TO PRIVILEGE PROFIT OVER PEOPLE AND THE PLANET.

AND I WOULD ACTUALLY SAY THAT RIGHT NOW, WE SEE -- CAPITALISM ALSO REALLY SHAPING OUR DEMOCRACY, OUR FORM OF GOVERNMENT.

AND I ACTUALLY PULLED AWAY FROM EVEN CALLING IT DEMOCRACY ANY MORE TO REFERRING IT AS CORPORATE-OCRACY, DEFEND HIGH-RISE BUILDINGS, BIG CORPORATIONS MAKE IT POSSIBLE FOR AMAZON TO GO WITHOUT PAYING TAXES BUT THEN INCARCERATE AND MURDER PEOPLE THAT ARE TRYING TO MANAGE SOME TYPE OF DIGNIFIED LIVING FOR THEMSELVES AND THEIR COMMUNITIES.

THOSE ARE THE DISPARITIES THAT WE NEED TO BE AWARE OF.

AND THOSE INTERCONNECTION, GERRYMANDERING, VOTER SUPPRESSION IS CONNECTED WITH HEALTH SYSTEM AND EDUCATION SYSTEM AND INABILITY FOR PEOPLE TO HAVE RESOURCES THEY NEED TO TAKE CARE OF THEMSELVES.

THESE UPRISINGS, IF ANYTHING, I WOULD LIKEN THEM TO -- KIND OF THE SIMMER THAT SITS IN BLACK PEOPLE ON A DAY-TO-DAY BASIS AND HAS ACTUALLY JUST REACHED A BOILING POINT.

AND WE ARE ACTUALLY JUST TAKING THE LID OFF OF IT.

BUT WHAT WE ARE EXPERIENCING IN THE STREETS NOW IS ACTUALLY, SOMETHING THAT MANY OF US HAVE EXPERIENCED REGULARLY.

AND, BECAUSE WE HAVE DENIED TO TAKE A CLOSE LOOK AT IT, WE HAVE BEEN FORCED TO ACTUALLY PUT IT IN FRONT OF PEOPLE. IN A WAY THAT IS UNDENIABLE.

AND I THINK, I WILL KIND OF LOOK CLOSE AND, GET OFF MY SOAPBOX AND HAND IT OFF TO JEN.

BEFORE WE GO TO THE NEXT QUESTION.

THERE WAS A QUOTE THAT WE SHARED WITH ANNIE AND THE COHORT. WHEN WE WERE TAKING A CLOSE LOOK AT RACISM.

AND CAP RALISM.

AND I THINK -- A LOT OF THAT, REPORTING FROM THE 1619 SERIES BY "THE NEW YORK TIMES" WRITTEN ARTICLES AND PODCASTS, BY NICOLE HAND, INTO AND THEN THE WORK OF, THE BOOK, HOW TO BE ANTIRACIST, KENNEDY SUMS IT UP BEAUTIFULLY WHEN HE SAYS YOU CAN'T BE ANTIRACIST AND BELIEVE IN CAPITALISM.

AND SO, OUR ABILITY TO -- REALLY UNDERSTAND HOW POLITICAL STRUGGLE SITS WITHIN THAT INTERSECTION OF ADDRESSING RACISM AND ADDRESSING CAPITALISM AND WHY WE FEEL THE NEED TO HAVE

DIRECTION ACTION AND CIVIL UNREST AND PROTEST AS A PART OF OUR OVERALL TOOLBOX AND STRATEGIES FOR HOW TOY CRATE CHANGE.

ANYWHERE FROM POLICY ADVOCACY TO ELECTORAL ORGANIZING, ALSO NEEDS TO BE ABLE TO HAVE ROOM FOR CIVIL DISOBEDIENCE AND DIRECT ACTION.

AND, UNFORTUNATELY, WHILE WE WANT TO -- WHY WE MAY KIND OF HAVE A HARD TIME ENGAGING IN THE CONVERSATION ABOUT VIOLENCE.

I THINK OUR COUNTRY HAS BEEN A VIOLENT COUNTRY.

AND THAT'S WHY -- UNFORTUNATELY, WE DO SEE IT AS PART OF -- OF THE STRUGGLE.

WHETHER WE INVITE IT OR NOT.

AND IT IS THERE, BECAUSE THAT IS THE TONE THAT HAS BEEN SET.

BY THE FOUNDING OF THE UNITED STATES.

SO, JEN WOULD LOVE TO KIND OF INVITE YOU TO THIS QUESTION TO SIT WITH, YOU KNOW, LET US KNOW HOW YOU ARE DOING.

AND WHAT ARE YOU REFLECTION ON IN THE MOMENT.

WHAT'S COMING UP FOR YOU?

>> JENNIFER NEAR: THANK YOU, NWAMAKA.

I THINK I JUST WANT TO SHARE AN INVITATION THAT SOMEBODY

ONCE SHARED WITH ME.

LIKE IN THIS WORK.

WITH EVERYONE.

JUST TO SAY, NWAMAKA AND I ARE GOING TO DO THIS LITTLE BIT  
OF RIFFING, WHICH IS WHAT THE HECK?

YOU KNOW.

WE ARE GOING TO DO THIS LITTLE BIT OF RIFFING AND ALSO  
GOING TO BARAK YOU THE OUT INTO GROUPS SO THAT YOU ALL CAN  
KIND OF SHARE.

LIKE WHAT IS COMING UP FOR YOU IN THE MOMENT.

HOW YOU ARE MAKING SENSE OF THINGS.

HOW THAT COULD INFORM THE WAY YOU GIVE AND THE RESOURCES.

BUT, JUST ONE THING, AS SOMEBODY WHO IDENTIFIES AS WHITE.

I COME FROM LIKE MORE OF A RURAL -- WORKING AND  
MIDDLE-CLASS BACKGROUND.

BUT, YOU KNOW, SOMEBODY WHO HAS REALLY, TRIED TO, MOVE IN  
THIS WORK.

AN, AND GROW.

OVER THE LAST SEVERAL YEARS.

DIDN'T COME IN WITH AS MUCH POLITICAL ANALYSIS, OR DIDN'T  
REALLY HAVE LANGUAGE AROUND, YOU KNOW, ANTICAPITALISM.

AND EVEN RACISM.

EARLIER ON, WHEN I ENTERED INTO THIS WORK, THERE IS A WAY  
IN WHICH THERE IS JUST SO MUCH UNDOING AND UNLEARNING AND  
SO ONE OF THE THINGS THAT SOMEBODY ONCE SAID TO ME WAS,  
NOTICE WHEN LIKE YOUR CHEST GETS TIGHT OR YOU FEEL  
RESISTANCE IN YOUR BODY, BECAUSE SOME TIMES BEFORE WE CAN  
INTELLECTUALLY PROCESS WHAT PEOPLE ARE SAYING, IT MIGHT BE  
LIKE, LIKE, IN SOME WAY --

LIKE, WE WANT TO, EXPRESS SOME SORT OF DEFENSE TO IT OR  
CONTRADICTION TO IT.

AND COMING UP IN OUR BODY.

IT IS JUST LIKE SO MANY OF THE THINGS WE HAVE BEEN  
CONDITIONED AROUND.

I JUST IN SRAOEULT FOLKS TO BE PRESENT.

LIKE IF YOU FEEL ANY KIND OF WAY ABOUT ANYTHING WE ARE  
SAYING.

BECAUSE THAT'S JUST REAL.

WE HAVE BEEN CONDITIONED TO RESPOND, TO NOT TALK ABOUT THE  
THINGS.

TO HAVE CERTAIN, PHYSIOLOGICAL RESPONSES IN OUR BODIES.

JUST WANT TO INVITE THAT.

WHAT IS COMING UP FOR ME?

THAT I CAN SAY, IN ADDITION TO EVERYTHING, THE MESSAGE THAT

I SHARED.

YOU KNOW, I THINK I AM REFLECTING A LOT ABOUT HISTORY.

I AM REFLECTING A LOT ABOUT HOW I HAVE COME INTO THIS WORK.

AND MY PATH.

THE MURDERING OF MICHAEL BROWN AND, YOU KNOW, THE  
PROTESTING IN FERGUSON, AND EVOLUTION OF BLACK LIVES MATTER  
IN THAT TIME, AS WELL AS GOING INTO THE 2016 ELECTION AND  
ELECTION OF TRUMP WAS REALLY PRESENT BECAUSE THEY FELT LIKE  
MOMENTS AS WELL.

PART OF MY ROLE IN THAT WORK THEN, AND NOW, HAS BEEN TO  
SUPPORT FOLKS WHO IDENTIFY AS WHITE.

MOVING THROUGH THEIR EMOTIONS.

AND GROWTH.

IN ALIGNMENT, HOPEFULLY WITH BLACK LEADERSHIP IN THE  
POLITICAL UPRISINGS AND CATALYTIC POLITICAL MOMENTS.

I THINK, SOME OF THE THINGS I AM STRUGGLING WITH IS, FOR  
FOLKS WHO HAVE BEEN, YOU KNOW INVOLVED IN ORGANIZING,  
INVOLVED IN RESOURCE.

DISTRIBUTION, LIKE, NWAMAKA AND I, AND FOLKS WHO HAVE BEEN  
GENERALLY ENGAGED IN POLITICAL --

AND CIVIC ENGAGEMENT, ELECTIONS.

WE HAD ALREADY SEEN THIS, YOU KNOW, RISING LEVEL OF EXTREME

RIGHT-WING, LIKE, LIKE EXTREME RIGHT-WING, BEING HIGHLY ORGANIZED.

HAVING A LOT OF POWER.

SHAPING THE PUBLIC DISCOURSE.

SHAPING POLICIES.

SHAPING THE EXECUTIVE BRANCH, THE JUDICIAL BRANCH.

AND --

SO THAT WAS SORT OF LOOK PRESENT.

IN A LOT OF WAYS.

I THINK WE HAVE STRUGGLED AROUND --

WHAT ARE THE FORMS OF POWER.

THAT WE WANT TO ENGAGE IN ON THE LEFT.

WE WILL TALK A LITTLE BIT MORE ABOUT THAT AS WE MOVE THROUGH.

BUT I THINK WHAT HAS BEEN EXTREMELY HARD IN THIS MOMENT -- IS NOT ONLY ARE THOSE FORCES ORGANIZED ALL AROUND US, AND, ACTING COUNTER TO EQUITY, JUSTICE, AND THE MOVEMENTS THAT ARE UPRISING RIGHT NOW.

BUT THEY'RE ALSO, LIKE, STILL REPRESENTED BY OUR STATE.

OUR STATE IS ACTING IN AN AUTHORITARIAN VIOLENT MILITARIZED CAPACITY.

IN SERVICE TO -- TO THE EXTREME AUTHORITARIAN FASCIST AND



OTHER VIOLENT MILITANT INTERESTS IN OUR COUNTRY.

THAT IS JUST -- THE REALITY OF WHERE WE SIT IN THIS MOMENT.  
AND I ALWAYS CAUTION LIKE, YOU KNOW, HOW WE ENGAGE IN THIS.  
BECAUSE I DON'T, I DON'T EVER WANT TO PROVOKE ANY KIND OF  
FEAR.

BUT I THINK IT IS JUST ONE OF THE THINGS NWAMAKA AND I TALK  
ABOUT IS HOW DO WE FIGURE OUT A LEVEL OF REDISTRIBUTION AND  
SUPPORT TO COMMUNITIES THAT IS COMMENSURATE TO THE HARM  
THAT HAS BEEN CAUSED.

AND THE LEVEL OF POWER WITH FOLKS WHO DO NOT VALUE THE --  
FOLKS WHO DO NOT VALUE THE DIGNITY AND HUMANITY OF BLACK  
LIFE, WHAT IS LEVEL OF RESPONSE COMMENSURATE TO THE FORCES  
THE I AM JUST VERY MUCH THINKING ABOUT THAT RIGHT NOW.

BECAUSE, WE HAVE SEEN THE WAY THAT THE STATE HAS THE NO, NO  
HESITATION IN ACTING IN VIOLENT WAYS.

I THINK THE OTHER THING I AM REFLECTING ON, EVEN AS WE  
EXPRESS DISSENT, THOSE WHO FEEL LOOK WE HAVE THE SAFETY TO  
DO SO, WE ARE BEING MET WITH VIOLENT FORCE.

SO WHAT DOES THAT SAY ABOUT OUR ABILITY TO STAND UP AND  
DEMAND SOMETHING ELSE IN THIS MOMENT?

AND I FIND THAT VERY, VERY TROUBLING.

FOR OUR DEMOCRACY, FOR THE STATE OF OUR COUNTRY, FOR THE

DIGNITY, HUMANITY, OF BLACK COMMUNITIES AND BLACK INDIVIDUALS HOW WE ARE GOING TO CONTINUE TO ORGANIZE AND RESPOND IN THIS MOMENT.

A COUPLE OF OTHER THINGS I WOULD SAY JUST QUICKLY.

I THINK I'M, THERE IS ALWAYS A CHALLENGE TO ENGAGE IN THIS CONVERSATION AND TO MEET FOLKS WHERE THEY ARE.

YOU KNOW, SOME OF YOU -- MAY JUST BE ENTERING INTO A CONVERSATION ABOUT RACE AND RACISM.

SOME OF YOU MAY HAVE BEEN IN THE CONVERSATION FOR YEARS.

THERE IS ALWAYS THE SENSE LOOK WE HAVE TO KIND OF, YOU KNOW, BRING FOLKS ALONG.

I BELIEVE IN THAT.

I HAVE TO SAY THE LEVEL OF TRANSFORMATION WE ARE SEEKING IS, IS ENORMOUS.

WE ARE TALKING ABOUT -- SYSTEMS, AS NWAMAKA WAS SAYING, THE VERY INTENT OF THE SYSTEM IS TO PRODUCE WHAT IS HAPPENING RIGHT NOW.

I MEAN, OUR POLICE FORCE CAME TO BE AS, FREE PATROLS.

OUR HEALTH CARE SYSTEM CAME TO BE AS ONE THAT PROTECTED WHITE AND SOME LEVEL OF CLASS PRIVILEGE FROM FOLKS WHO WERE UNHOUSED.

IN THE RECONSTRUCTION ERA AND WHO HAD THE CHANCE JUST LOOK

NOW OF INCREASING THE SPREAD OF PANDEMIC BECAUSE THEY  
DIDN'T HAVE ABILITY TO QUARANTINE OR BE IN STRUCTURES.

THAT'S THE FOUNDATION OF OUR HEALTH CARE SYSTEM.

THE FOUNDATION OF OUR GOVERNMENT AND OUR ECONOMY IS ONE ON  
STOLEN LAND, LABOR AND CULTURE.

SO, HOW DO WE, FOLKS WHERE A THERE, AND ALSO SAY, THE LEVEL  
OF TRANSFORMATION, THE REORGANIZATION, OF OUR ECONOMY, OUR  
DEMOCRACY, AND OUR VERY SORT OF CULTURE AND COSMOS, OUR  
WORLD VIEW ABOUT WHAT WE VALUE AND WHY, AND WHO THE SYSTEMS  
SERVE HAS TO COMPLETELY TRANSFORM.

AND SO, I AM JUST SITTING WITH THAT TENSION, OF WANTING  
TO -- HOLD PEOPLE WITH TENDERNESS.

HELP THEM TO FIGURE OUT HOW TO NAVIGATE THE MOMENT.

AND WHAT IS NEEDED IN ORDER TO HONOR THE HUMANITY AND  
DIGNITY OF BLACK LIFE.

I'M HAPPY TO ASK YOU THE SECOND QUESTION.

IF YOU WANT TO REFLECT QUICKLY.

THEN WE CAN BREAK OUT.

SO AS YOU NOTICE, WE DO SOME OF THIS WORK BY MOVING  
RESOURCES, BUT OF COURSE IT IS SO MUCH MORE THAN THAT.

BUT WE -- ALSO JUST WANTED TO SHARE WHAT WAS ON OUR HEART.

AND THEN ALSO TRY TO CONNECT IT TO --

HOW YOU, HOW WE THINK, YOU ALL COULD BE THINKING ABOUT HOW THAT INFORMS YOUR GIVING AND OTHER WAYS OF ACTING IN THE MOMENT.

SO, I AM JUST CURIOUS, NWAMAKA, AS SOMEBODY THAT MOBILIZES RESOURCES AND GIVES RESOURCES WHAT THIS MOMENT IS SORT OF LOOK --

YEAH, WHAT YOU ARE THINKING ABOUT, WHAT THIS GIVING IS LIKE FOR YOU?

>> NWAMAKA AGBO: SURE.

I WILL TRY TO BE QUICK.

THE PIECE YOU OFFER ABOUT TRANSFORMATION IS IMPORTANT TO UNDERSCORE.

TRANSFORMATION ISN'T SOMETHING WHERE WE STUDY FIRST.

THEN GO OUT AND PRACTICE WHAT WE LEARN.

THERE IS THE OPPORTUNITY FOR US TO BE TRANSFORMED THROUGH THE DOING OF THE WORK.

I THINK, SOUTHERNERS ON NEW GROUND IN ATLANTA, ALLOW YOURSELF TO BE TRANSFORMED THROUGH THE WORK.

SO THERE IS A PLACE WHERE THERE IS A LEVEL OF URGENCY THAT REQUIRES US TO ACT.

AND REQUIRES US TO MOVE AS INTENTIONALLY AS WE CAN.

KNOWING THAT WE MAY STUMBLE.

BUT THAT, THAT IS REALLY THE LEARNING COMES IN.

WE ARE WILLING TO ACTUALLY TO LEARN.

FOR WHAT IT MEANS TO KIND OF STUMBLE.

AND ALL THAT IS TO SAY, I THINK THIS MOMENT IS ALSO -- WHAT  
I APPRECIATE ABOUT HOW --

DONORS AND PHILANTHROPIES AND FINANCIAL INSTITUTIONS HAVE  
KIND OF 3450U6D TO RAPID RESPONSE AROUND COVID-19 -- KIND  
OF MOVED TO RAPID RESPONSE AROUND COVID-19 AND BLACK LIVES  
ORGANIZING, PEOPLE HAVE HELPED FLOW THE RESOURCES QUICKLY  
IN THIS MOMENT OF CRISIS.

I WOULD OFFER THAT WHAT WE ARE SEEING NOW IS OFTEN TIMES  
WHAT IS HAPPENING ON A DAY-TO-DAY BASIS IN COMMUNITY.

INVITING PEOPLE TO THINK HOW THEY'RE GIVING IN THE MOMENT.  
NOT JUST A ONE-OFF.

BUT CAN ALSO, REALLY HELP SHAPE AND INFORM ONGOING GIVING  
OVER PERIOD OF TIME.

JEN AND I OFTEN TALK WHAT DOES IT MEAN TO BE IN RIGHT  
RELATIONSHIP WITH IMPACTED COMMUNITIES, SOCIAL UNIOUT ON  
THE GROUND AND HOW DO WE COME TO UNDERSTAND HOW TO KIND OF  
HONOR THE AUTONOMY OF THIS GROUP TO MAKE DECISIONS ON HOW  
TO USE THEIR RESOURCES AND SO I THINK ANNIE LEFT IT UP A  
REALLY BEAUTIFUL MODEL WITH THE MOVEMENT FOR BLACK LIVES

AND HOW THIS ORGANIZATION HAS PULLED, ORGANIZED NUMBER OF BLACK LED GRASSROOTS ORGANIZATION AS CROSS THE COUNTRY TO BE A VEHICLE TO RECEIVE CAPITAL SO THEY CAN REDISTRIBUTE TO GROUPS ON THE GROUND.

ABILITY TO CULTIVATE RELATIONSHIPS, WITH GROUPS, AND SOCIAL MOVEMENTS AND RELATIVELY CALM TIMES IS THAT, WHAT, THAT IS WHAT THEN ALLOWS US TO ACT AND MOVE QUICKLY.

DURING THE MOMENTS OF CRISIS.

RIGHT.

SO WE CAN ACTUALLY REMAIN IN ON THE TRUST THAT WE HAVE WITH THE GROUPS TO MOVE THE RESOURCES.

SO, LAST ON THIS PIECE, I THINK --

FOR, ME AND MY WORK ON RESTORATIVE ECONOMIC AND RESTORATIVE ECONOMICS, FOR ME HAS BEEN ROOTED IN ENSURING THAT WE ARE BRINGING IN RACIAL ANALYSIS, AND ALSO OFFER GENDER JUSTICE ANALYSIS.

TO WHO WE ARE REINVESTING IN.

PARTICULARLY BLACK, INDIGENOUS COMMUNITIES, BROWN, IMMIGRANT COMMUNITIES, EXTRACTED AND EXPLOITED FROM.

AND SO, I ALWAYS ASK PEOPLE TO THINK REALLY INTENTIONALLY ABOUT WHO WE ARE INVESTING IN.

WHO ARE THE PEOPLE?

HOW DO WE, HAVE -- AN ASSESSMENT AROUND THE RACIAL DIVIDE?

WHAT WE ARE INVESTING IN?

WHAT ARE THE PROJECTS THAT ARE ACTUALLY SUPPORTING BLACK  
LIBERATION?

BLACK SELF DETERMINATION AND AUTONOMY.

THEN HOW ARE WE INVESTING IN, ARE WE ROOTED IN RIGHT  
RELATIONSHIP OR ARE WE BEING PRESCRIPTIVE AND ARE WE  
UNDUELY WE'LLING POWER AS DONOR OR ACTUALLY BEING COMMITTED  
STRUGGLE WITH FOLKS?

THOSE ARE GUIDING QUESTION THAT HELPED SUPPORT ME.

I THINK ABUT MY OWN GIVING.

AND ALSO THINK -- I THINK ABUT MY OWN GIVING.

AND ALSO THINK OF PEOPLE BEING IN DEEPER SOLIDARITY, SOCIAL  
MOVEMENTS, AND HAVE QUESTION HOUSE TO DO THAT.

THEN ON THIS QUESTION, JEN, WANTED TO SEE IF YOU HAD  
ANYTHING TO ADD IN TERMS OF HOW YOU ARE THINKING ABOUT THIS  
CURRENT SOCIAL AND POLITICAL MOMENT AND HOW IT KIND OF,  
HELPS YOU, THINK ABOUT, HOW WE GIVE MONEY?

IN THIS MOMENT.

>> JENNIFER NEAR: YEAH, THANKS, NWAMAKA.

I THINK THE MOMENT AND SOME OF THE WORK THAT YOU AND I HAVE  
DONE, IN COVID-19, AND PRIOR TO THESE TWO INTERSECTING

CRISIS, SUCH AN OPPORTUNITY FOR CROSS-CLASS WORK AND  
SHOWING CROSS-CLASS SOLIDARITY.

THOUGH I DON'T IDENTIFY AS A PERSON OF WEALTH, LIKE I SAID  
I COME FROM MORE WORKING, MIDDLE-CLASS BACKGROUND, EYE KNOW  
I LOOK FOR WAYS TO REDISTRIBUTE AS MUCH RESOURCIZE HAVE AS  
POSSIBLE.

TO REALLY DO IT THROUGH A SOLIDARITY AND MUTUALALITY FRAME  
NOT ONE OF CHARITY.

IT IS REALLY ABOUT, LIKE IF I HAVE RESOURCES, THAT I DO NOT  
NEED, AND THERE ARE FOLKS IN NEED OF RESOURCES THAT IS AN  
ACT OF MUTUALALITY AND SOLIDARITY.

NOT AN ACT OF CHARITY.

I FEEL LIKE THAT IS A FRAME THAT I AM REALLY TRYING TO LIVE  
INTO.

PERSONALLY AND THE WAY FOR OTHERS IN THE WORK.

ANOTHER THING I WILL SAY IS, YOU KNOW, I AM FEELING THE  
TENSION AROUND REALLY LEANING INTO THE RELATIONSHIPS I  
HAVE.

AND CULTIVATING RELATIONSHIPS OVER MANY YEARS.

AND, HOW THOSE RELATIONSHIPS, INFORM WHAT THE NEEDS ARE,  
AND BEING ABLE TO MOVE MONEY AS, MONEY, AND WAYS THAT I, I  
KNOW -- WHAT THE NEEDS ARE.



HOW TO SUPPORT.

BUT ALSO LOOK IN THIS MOMENT OF CRISIS.

IT IS ACCELERATING ACROSS SO MANY COMMUNITIES.

IN WHICH, WE, MAY NOT ALL HAVE RELATIONSHIPS.

ALL, JUST MOVING THE MONEY AND TRUSTING IT IS GOING WHERE

IT NEEDS TO GO.

AND, CONTINUING TO TRY TO BUILD YOUR RELATIONSHIP AND, YOU

KNOW, ONE OF THE THINGS I WOULD ALSO SAY, SOMEBODY WHO

IDENTIFIES AS WHITE, I FEEL LIKE THERE IS NO ROOM FOR EGO,

THERE IS NO ROOM FOR SENSE OF ENTITLEMENT.

WHAT I MEAN BY THAT IS LIKE, A LOT OF THE TIMES WHAT

HAPPENS IN THIS WORK IS, FOLKS WHO CONTROL RESOURCES OR

WANT TO GIVE RESOURCES FEEL AS THOUGH THEY HAVE SOME RIGHT

TO SAY -- WHAT THE ACTIVITY AROUND ORGANIZING SHOULD LOOK

LIKE.

HOW THE MONEY SHOULD, BE SPENT.

WHAT THE OUTCOME SHOULD BE.

AND I THINK IT'S JUST -- SUCH AN IMPORTANT PRACTICE, AS

ANNIE WAS SAYING.

YOU WERE LIFTING UP.

TO EXERCISE A LETTING GOAT OF THE CONTRIAL.

AND NEEDING TO SOMEHOW THINK OF YOURSELF AS A BROKER IN THE

CHANGE PROCESS.

WHICH OFTEN IS VERY MUCH ROOTED IN EGO.

AND INSTEAD REALLY JUST LEANING INTO THE TRUST.

AND THE SELF DETERMINATION AND AGENCY OF COMMUNITY.

IN THIS MOMENT.

PREVIOUSLY AND IN THE FUTURE.

TO REALLY KNOW HOW THEY NEED TO RESPOND.

IN A WAY THAT HONORS THEIR OWN DIGNITY.

THOSE ARE THE THINGS THAT I HAVE BEEN REALLY, KIND OF  
REFLECTING ON IT.

THE LAST THING I WILL SAY IS -- YOU KNOW, AGAIN, THERE IS  
NOT TIME TO GIVE LIKE A FULL HISTORY HERE.

THERE IS SO MUCH ABOUT THE MOVEMENT OF MONEY, IN HISTORY  
THAT CAN INFORM THIS MOMENT.

AND STRUGGLES.

AND BEAUTIFUL THINGS.

AND, YOU KNOW, I THINK I HAVE BEEN TRYING TO MOVE MONEY, TO  
BLACK LIVE COMMUNITY ORGANIZING WORK, DEFINITELY.

WE WILL TALK MORE ABOUT SOME OF THE GIVING, SO WE ARE  
SEEING IN THIS MOMENT.

ALSO, JUST BASE BUILDING GROUPS.

WHO ARE IN THE LONG TERM STRUGGLE.

FOR EQUITY AND JUSTICE.

AND THEN ONE OF THE, THE AREAS, THAT I FELT -- I DON'T KNOW  
IF IT IS CHALLENGED BY WHAT, KIND OF GROWTH AREA FOR ME.  
IS LIKE, DIRECT CASH ASSISTANCE.

TO FOLKS WHATEVER THEY NEED.

WHATEVER THEY NEED.

LIKE, WHY IS THAT PART OF THE -- THE ECO SYSTEM OF GIVING.  
THAT'S JUST IN AN AREA, EXPLORATION FOR ME, FROM COVID-19,  
BEFORE THIS POLITICAL UPRISING AND THAT FEELS REALLY  
PRESENT NOW.

IF ORGANIZERS NEED A GENERATOR OR MEGA PHONE, WHATEVER, IT  
IS JUST LIKE, WE NEED MORE MONEY TO FLOW.

TO WHATEVER IT IS NEEDED RIGHT NOW.

IN THESE MOMENTS CRISIS.

>> NWAMAKA AGBO: WE ARE GOING TO INVITE, ADRIANA TO BREAK  
US OUT INTO BREAKOUT GROUPS.

WE WILL HAVE ROUGHLY, 35 PEOPLE.

HAVE ROUGHLY, FIVE PEOPLE IN A GROUP IF POSSIBLE.

ADRIANA, SEVEN GROUPS.

AND, WE WILL TAKE -- LET'S GO FOR 15 MINUTES.

PLAN TO RETURN BACK BY 5:05.

DO A HIGH-LEVEL REPORT OUT.

IN A MOMENT WE WILL DROP THE DISCUSSION QUESTIONS IN THE  
CHAT BOX.

BUT, YOU WILL HAVE AN OPPORTUNITY TO KIND OF FLOW THROUGH  
THE QUESTIONS.

OF, AS THEY RESONATE WITH YOU.

AND THEN IDENTIFY ONE PERSON WHO CAN GIVE LIKE -- ONE  
HIGH-LEVEL TAKE AWAY FROM YOUR CONVERSATION.

THAT IS ALSO OUR OPPORTUNITY TO KIND OF HEAR WHAT, WHAT,  
SITTING WITH ALL OF YOU.

BASED ON WHAT WE HAVE SHARED.

BUT ALSO KIND OF THE MOMENT THAT WE ARE ALL A PART OF.

SO, I WILL STOP TALKING AND LEAVE IT TO ADRIANA.

>> ADRIANA ARIZPE MARTIN: THANK YOU.

THANK YOU.

ANNIE, CAN YOU, CAN YOU, START WITH THE BREAKOUT ROOMS?

THANK YOU.

IT WAS REALLY POWERFUL.

BOTH OF YOU, THANK YOU SO MUCH.

>> ANNIE MAHON: VERY MUCH SO.

YOU WILL GET A NOTICE TO JOIN A ROOM.

JUST OPT INTO IT.

WHEN WE COME BACK, YOU WILL GET A NOTICE SAYING IT IS TOMB

TO COME BACK.

YOU WILL BE BROUGHT BACK IF YOU DON'T CHOOSE TO GO BACK YOURSELF.

HERE WE GO.

NWAMAKA, JEN, DID YOU WANT TO GO INTO A ROOM OR NO?

YOU ARE GOING TO GO INTO A ROOM.

IF YOU CAN JUST DON'T ACCEPT.

THANK YOU.

.

THIS IS A CAPTIONING TEST.

>> ADRIANA ARIZPE MARTIN: WELCOME BACK.

>> JENNIFER NEAR: GREAT.

WE WANT TO HEAR HOW THAT WAS FOR YOU.

WE WANT TO INVITE ONE PERSON FOR EACH GROUP TO SHARE A QUICK REFLECTION ON HOW THAT WAS OR ANY KIND OF LIKE KEY THINGS THAT CAME UP.

SO, FEEL FREE TO UNMUTE YOURSELF.

AND JUST GO AHEAD.

AND MANAGE MORE PEOPLE WHO UNMUTE AT ONCE.

DON'T EVERYONE, JUMP IN ALTOGETHER.

SO -- WOULD ANYONE LOOK TO START AND SHARE A LITTLE BIT ABOUT -- THEIR BREAKOUTS.

I SEE BAMBI.

>> WAS IT IRENE, SPEAKING IN OUR GROUP.

I CAN'T SEE HER.

I WOULDN'T SAY THERE WAS ONE PARTICULAR THEME.

I WANT TO QUOTE WHAT, WHAT IRENE OR, I COULDN'T READ HER  
NAME.

I THINK IT IS IRENE'S FATHER, FROM MEXICO, WHAT HER FATHER  
USED TO SAY.

THERE ARE ONLY THREE WAYS OF GIVING.

GIVING MONEY.

GIVING YOUR TIME.

OR GIVING YOUR TIME AND YOUR MONEY.

AND I THOUGHT THAT WAS -- THAT WAS VERY SUCCINCT.

THERE IS NO, NO LIMITS.

OTHER PEOPLE IN MY GROUP MIGHT HAVE HAD SOMETHING ELSE.

>> JENNIFER NEAR: THAT IS A GOOD IDEA.

I LOVE FOLKS HAVE FACILITATION CONTRIBUTIONS EACH OF DON'T  
KNOW WHAT GROUP YOU WERE IN.

IF THAT WASN'T GROUP ONE, BREAKOUT ROOM ONE.

DOES SOMEBODY FROM BREAKOUT ROOM ONE WANT TO SHARE?

GREAT.

BREAKOUT ROOM TWO.

>> I AM NOT SURE WHAT GROUP I WAS IN.

I DON'T THINK I REMEMBER THE NUMBER.

BUT I AM HAPPY TO SHARE FROM MY GROUP.

I THINK, ONE OF THE PEOPLE IN MY GROUP AND I DON'T REMEMBER EVERYBODY'S NAME, I APOLOGIZE.

SAID --

THEY WORKED FOR AN ORGANIZATION THAT PREVENTS TRAFFICKING. BUT IN DOING SO THEY ALSO WORK WITH LAW ENFORCEMENT.

SO --

THIS PERSON WAS WONDERING, YOU KNOW ABOUT THE PARTNERSHIPS AND -- AND --

YOU KNOW, HOW, HOW THAT PLAYS OUT.

AND WHETHER --

SOME OF THESE PARTNERSHIPS MAY NOT ALWAYS GO GOOD.

AND HE NEVER THOUGHT ABOUT THAT.

SO HE WAS SITTING WITH THAT.

AND THEN --

I EXPRESSED ALSO SOME -- WONDERING, LIKE, AS SOMEONE WHO IS DOING A PODCAST ON RE-ENTRY FROM PRISON.

I AM A WHITE WOMAN.

SO I WANT TO ELEVATE THE VOICES OF RETURNING CITIZENS.

AND HOW TO KEEP THAT BALANCE IN TERMS OF DOING THE LEG WORK

BUT NOT TAKING OVER, I DON'T WANT TO NECESSARILY COHOST.

I HAVEN'T YET.

RIGHT NOW WE HAVE REPORTERS THAT ARE, ALL RETURNING  
CITIZENS.

BUT WE DON'T HAVE A LOT OF MONEY TO PAY THEM.

AND SO -- YOU KNOW, I STRUGGLED WITH THAT.

I SHARED THAT.

AND THEN, I THINK, CAMILLE --

CAMILLE HELPED ME OUT.

IF YOU, IF YOU -- I KNOW SHE SHARED THAT, ABOUT GIVING, AND  
SORT OF --

HOW TO, INSTEAD OF GIVING, GIVING MORE MINDFULLY AND  
GIVING -- NOT JUST HERE AND THERE.

BUT WITH -- WITH STRATEGIC PROCESS.

AND I'M SORRY, THERE WAS ANOTHER PERSON IN MY -- IN MY  
GROUP.

FEEL FREE TO JUMP IN AND SHARE.

BECAUSE THE I DON'T REMEMBER EVERYBODY'S COMMENTS.

IT'S THE END OF THE DAY, MY HEAD IS KIND OF ALL OVER THE  
PLACE.

I THINK -- WE, WE WERE ALL --

ONE OF YOU -- MAYBE, IT WAS YOU -- NWAMAKA, YOU SAID



SOMETHING ABOUT, BEGINNING CONVERSATION.

ABOUT, OH, YEAH, THE GIVING.

WAS YOUR COLLEAGUE WHO SAID SOMETHING ABOUT --

GIVING IN TERMS OF SOLIDARITY VERSUS CHARITY.

I THINK THAT RESONATED WITH ONE MEMBER OF MY GROUP.

AND THAT'S A VERY POWERFUL STATEMENT.

SO, I WILL LEAVE IT AT THAT.

>> NWAMAKA AGBO: YEAH, JEN.

THAT WAS GREAT.

>> JENNIFER NEAR: WITH LOTS OF CO--THINKING WITH NWAMAKA.

SO, (LAUGHTER)

YEAH.

BUT, THANK YOU.

OTHERS THAT WANT TO GIVE A QUICK --

SHARE OUT FROM THEIR CONVERSATION?

>> I CAN SHARE FROM GROUP THREE.

THREE PEOPLE HAD TIME TO SPEAK.

AND I HAD STARTED TO -- GENERALLY--THERE WAS A FEELING BEING

OVERWHELMED.

ONE OF OUR MEMBERS REALLY IS QUITE ANXIOUS.

THERE IS SO MUCH HAPPENING ALL AT ONCE.

WITH COVID-19.

AND, WITH THIS.

AS WE ENDED -- I STARTED TO RELATE THAT --

MY MOTHER WHO IS 75 YEARS OLD, AND, WAS LIVING IN THE UNITED STATES, HER ENTIRE LIFE -- TEXTED ME JUST SAYING, NETHERLANDS, SWEDEN AND IRELAND, PROTESTING BY THOUSAND FOR US.

IRELAND PROTESTERS AND HAVE U.S. EMBASSY DEMANDING JUSTICE FOR US!

I THE LATER TALKED TO MY UNCLE.

IMPORTANT TO HAVE THIS PERSPECTIVE.

BECAUSE THIS TOTALLY CHANGED HOW I FELT ABOUT EVERYTHING GOING ON.

MY UNCLE DOUG WHO IS 76, WHO -- WAS, PICKING COTTON AS A TEENAGER ENDED UP GETTING A PH.D. AT MIT, HE SAID, I ASKED HIM HOW DO YOU FEEL OH, PRETTY GOOD.

I WAS LIKE, WHY?

HE SAID IT IS DIFFERENT THIS TIME.

HE SAID, I SAID HOW?

HE SAID, WELL, IN THE '70S AND '60S WHEN THIS HAPPENED IT WAS JUST BLACK PEOPLE.

YOU DIDN'T SEE ANYBODY INTERNATIONALLY.

YOU DIDN'T SEE WHITE PEOPLE GETTING ARESTED AND BRUTALIZED

IN THE STREET BY THE COPS.

AND, ON BEHALF OF THIS CAUSE.

THE WAY YOU ARE SEEING IT NOW.

YOU DIDN'T SEE THESE KINDS OF --

HAPPENINGS.

SO, IT'S -- IT'S -- ALL OF A SUDDEN WE ARE SEEING, IN A WAY

THAT IS JUST DIDN'T HAPPEN.

EVEN THOUGH EVERYTHING THAT PEOPLE ARE NOW WITNESSING ON

CELL PHONE CAMERAS HAS BEEN HAPPENING FOR, YOU KNOW, 400,

500 YEARS.

SO -- YOU KNOW, IT LEFT ME MUCH MORE HOPEFUL.

BECAUSE THERE ARE MANY, MANY MORE PEOPLE.

AND, SADLY, I WOULD FINALLY ADD IS THAT -- THIS MAY BE NEW

TO A LOT OF PEOPLE --

BUT IT IS ALSO NOT NEW TO A LOT OF PEOPLE.

SO I WILL LEAVE IT AT THAT.

THANK YOU.

THANK YOU FOR SHARING THAT.

MAYBE, -- IN THE TIME WE HAVE, TO INVITE IF THERE ARE ANY

OTHER FINAL REFLECTIONS ANY BODY FEELS CALLED TO SHARE.

THEN WE ARE JUST GOING TO JUST REFLECT A LITTLE BIT MORE ON

KIND OF WAYS TO MOVE THROUGH GIVING IN THIS MOMENT.

AND THEN, WE'LL HAVE A FEW MINUTES FOR ANY SORT OF BURNING QUESTIONS.

AND WE CAN FOLLOW-UP WITH RESOURCES AS WELL.

YEAH, IS THERE ANYONE ELSE THAT FEELS CALLED TO SHARE SOMETHING THAT CAME UP IN THEIR GROUP?

>> WELL OUR REPORT FROM GROUP FIVE.

AND IT KIND OF LEADS INTO WHAT, YOU'RE GOING TO NEXT.

-- AND IT KIND OF LEADS INTO WHAT YOU ARE GOING TO NEXT.

IN ADDITION TO SHARING.

WE HAD ONE OF THREE PEOPLE IN OUR GROUP.

AND AD COMES FROM A CONSERVATIVE RURAL CALIFORNIA COMMUNITY.

AND, HE WAS -- SURPRISED THAT THE, AND, A SMALL COMMUNITY.

BUT, FOUR MARCHES THAT WERE -- A MIXTURE OF PEOPLE IN COMMUNITY, THAT HE DIDN'T EXPECT TO SEE.

THAT THEY WERE PEACEFUL.

AND THEY BROUGHT OUT -- PEOPLE -- YOU KNOW, DIFFERENT RACES.

AND THEN, WE -- WE MOVED FROM THERE INTO TALKING ABOUT -- JUST, MORE INTENTIONAL GIVING TO -- TO ORGANIZATIONS THAT REALLY TRULY PROMOTE SOCIAL JUSTICE CAUSES.

SO, ALL THREE OF US ARE -- ARE HEIGHTENING OUR AWARENESS

AND WANTING TO DO MORE, IN THAT AREA.

SO, THAT KIND OF LEADS INTO WHAT YOU ARE PLANNING TO TALK ABOUT NEXT.

WE ARE GOING TO BE SHARING DIFFERENT LINKS, RESOURCES INTO CHAT BOX.

WE WILL ALSO FOLLOW UP WITH ANNIE AND ADRIANA TO EMAIL THOSE AS WELL IN CASE YOU ARE NOT ABLE TO FULLY ACCESS THEM THROUGH THE CHAT BOX, I SEE A QUESTION.

BUT I WILL, SHARE MY, PIECES REALLY QUICKLY.

IN TERMS OF WHAT WE WOULD INVITE YOU TO THINK ABOUT AS YOU MOVE THROUGH YOUR GIVING.

I THINK THERE IS ONE PIECE, TAKING A MOMENT TO ASSESS, WHAT YOU ARE ABLE TO GIVE.

PARTICULARLY, BEING ABLE TO UNDERSTAND IS KIND OF GIVING YOUR TIME, I FORGET WHO -- HAD KIND OF SHARED THE FRAMEWORK, I THINK, BAMBI, IF YOU ARE ABLE TO BEEN SOLIDARITY WITH --

AND BEING ABLE TO KIND OF SHOW UP ADDS A DIRECT ALLY IN THE SPACES.

AFFECT YOUR CAPACITY FOR HUH TO ENGAGE IN DIRECT PROTEST.

PEOPLE OFTENTIMES GET TRAINED TO SHOW UP IN THE SPACES.

AND BEING ABLE TO ASSESS THE TIME YOU CAN GIVE.

I ALSO INVITE PEOPLE TO THINK ABOUT, THERE IS A LIST  
OF (AUDIO DROP) DOING THE RESEARCH IS THERE A BAIL FUND IN  
YOUR COMMUNITY NEARBY COMMUNITY YOU CAN RESOURCE OR  
SUPPORT.

IS THERE A BLACK-LED ORGANIZATION, GRASSROOTS ORGANIZATION  
THAT IS PROVIDING DIRECT SUPPORT.

(AUDIO DROP) TO BE ABLE TO SUPPORT AND RESOURCE THEM AS  
WELL.

IN THE EVENT THAT YOU DON'T HAVE THE TIME, THE RESOURCES TO  
KIND OF DO ALL OF THIS RESEARCH THERE ARE ALSO A SET OF  
ORGANIZATIONS, NATIONAL ORGANIZATIONS, (AUDIO DROP)  
CAPACITY BUILDING ACROSS BLACK-LED ORGANIZING  
INFRASTRUCTURE.

AND, ARE ALSO HELPING TO REDISTRIBUTE FUNDS, TO MAKE SURE  
THAT THEY GET TO GROUPS ON THE GROUND.

(AUDIO DROP) MOVEMENT FOR BLACK LIVES.

(AUDIO DROP)

(INDISCERNIBLE).

>> ARE OTHER PEOPLE ABLE TO HEAR NWAMAKA?

>> I'M NOT.

NWAMAKA, WE CAN'T HEAR YOU.

>> ADRIANA ARIZPE MARTIN: WE LOST -- SHE HAS HER MUTE ON.

>> ADRIANA ARIZPE MARTIN: YEAH, NOW.

SHE IS TRYING TO SOLVE THE PROBLEM.

WHATEVER IT IS.

>> JENNIFER NEAR: YES, LET'S GIVE HER A MOMENT.

WHILE SHE RECONNECT I WILL JUST SAY THAT, NWAMAKA WAS

TALKING SIMILAR THINGS I DROPPED INTO THE CHAT.

AND I THINK THERE IS -- I DON'T KNOW IF I AM SAYING THAT  
CORRECTLY.

THEY ASKED ANOTHER REALLY IMPORTANT QUESTION, WHICH WE CAN  
TALK A LITTLE BIT ABOUT.

IT REALLY DEPEND ON--YOU KNOW, YOUR RESOURCES.

BUT SOME FOLKS MIGHT HAVE INVESTED RESOURCES THAT ARE ALSO  
VERY MUCH WORKING COUNTER TO EQUITY AND JUSTICE.

AND TO THE MOVEMENT TO BLACK LIVES.

AND THE DEMANDS OF THIS MOMENT.

OFTENTIMES THEY CAN BE INVESTED IN PRIVATE PRISONS AND,

AND, OTHER PART THE MILITARIZED ECONOMY.

IF WE HAVE A MINUTE.

WE DIDN'T PREPARE CONTENT AS MUCH AROUND THAT.

BUT I APPRECIATE THAT QUESTION.

AND, NWAMAKA, IF YOU ARE BACK, I WAS GOING TO KICK IT BACK

TO YOU TO PICK UP ON WHAT YOU WERE LEADING US THROUGH.

CAN YOU HEAR US?

DO YOU WANT TO SEE IF YOUR AUDIO IS WORKING?

>> ADRIANA ARIZPE MARTIN: YOU ARE MUTED?

>> CAN ANYBODY TURN OFF HER MUTE?

THE HOST?

THERE.

>> NWAMAKA AGBO: OKAY.

SO SORRY, I HAD THE SPINNING WHEEL OF DEATH.

I WAS IN LIMBO LAND.

SO SORRY, THAT STRESSED ME OUT.

YEAH, I THINK, I THINK, JEN COVERED IT ESSENTIALLY.

IF YOU DON'T HAVE RELATIONSHIPS WITH GROUPS DIRECTLY ON THE  
GROUND, TO SUPPORT ECO SYSTEMS WHERE BLACK LED  
ORGANIZATIONS HAVE -- HAVE, COLLECTIVELY ORGANIZED  
THEMSELVES TO HELP REDISTRIBUTE FUND THROUGHOUT THE ECO  
SYSTEM.

AND I WOULD OFFER THAT ONCE AGAIN, WE THINK THERE IS A  
MOMENT TO PROVIDE A DIRECT CASH SUPPORT TO ORGANIZATIONS ON  
THE GROUND, AND, OUR HOPE IS THAT PEOPLE ALSO CONTINUE TO  
CENTER BLACK LED ORGANIZING AND IMMIGRANT LED ORGANIZING AS  
PART OF THEIR GIVING PLAN, PART OF THEIR GIVING FOR THE  
FOLIO.



WE KNOW THAT ONCE THE UPRISINGS ARE DONE.

THERE IS SO MUCH MORE WORK TO, AND THESE ARE THE GROUPS ON THE GROUND THAT ARE KIND OF LEADING THE FRONT LINE EFFORTS.

SO, THAT OUR GIVING SHOULD KEEP THAT --

THAT FRONT AND CENTER.

THANKS, JENNIFER.

DROPPING IN ALL OF THE LINKS.

TO ORGANIZATIONS AND RESOURCES FOR SHARING.

DO WE WANT TO MOVE TO Q & A?

YOU ARE ON MUTE, SORRY, JEN.

>> JENNIFER NEAR: I WAS GOING TO ADD ONE OTHER QUICK POINT.

WHICH IS -- I SUPPORT A GROUP THAT LOOKED AT THE WAY

GRASSROOTS ENVIRONMENTAL GROUPS WORKED IN ALIGNMENT WITH

BIG NATIONAL ORGANIZATIONS.

WHO ARE DOING WORK AROUND LIKE, ADVOCACY AND POLICY

CHANGES.

AND TALK ABOUT, FOLKS DOING NARRATIVE WORK.

LIKE THEY ARE TRYING TO SHIFT THE CONVERSATION.

AND, THERE CAN BE A ROLE FOR THAT SORT OF WORK.

AND THERE TEND TO BE AT LEAST LIKE WITH LARGER FUNDERS ALSO

GENERALLY IN GIVING AND DONORS.

THERE TENDS TO BE MORE OF LOOK AN APPETITE, AND COMFORT,

WITH FUNDING THAT KIND OF WORK.

IT IS OFTEN WHAT A LOT OF US IDENTIFY AS WHITE HAVE BEEN  
CONDITIONED TO THINK ARE THE LEVERS FOR CHANGE.

AND WE SEE OURSELVES, IN THOSE STRATEGIES.

BUT WHAT THEY OFTEN DON'T DO IS REALLY CENTER THE COMMUNITY  
AND THE LEVELS OF CHANGES AND THE WAYS OF APPROACHING  
CHANGE THAT FOLKS ON THE GROUND AND THE GRASSROOTS  
LEADERSHIP ARE TRYING TO CENTER.

SOMETIMES THEY'RE DIRECTLY COUNTER TO.

SO WE ALSO JUST WANT TO LIFT UP AS YOU ARE THINKING ABOUT  
RESOURCES IN THE MOMENT.

REALLY LEAN INTO, MOVING RESOURCES, DIRECTLY TO THE BAIL  
AND BOND FUNDS.

MOVING MONEY TO BLACK-LED ORGANIZING AND LOCAL ECO SYSTEM,  
THOUGH THERE CAN BE A REQUEST FROM THE LARGER, CALL THEM,  
MORE LIKE THE GRASSTOP GROUPS.

SOMETIMES THERE IS TENSION ABOUT WHAT TO FUND, WHERE.

AND SO, JUST WANTED TO LIFT THAT UP AS WELL.

>> THANK YOU, JEN.

>> NWAMAKA AGBO: I WOULD LOVE TO MOVE TO Q & A.

AND, TO CATCH YOUR QUESTION IN THE CHAT BOX THERE.

YES, I THINK JEN AND I CAN DEFINITELY FOLLOW UP WITH

RESOURCES.

MISSION ALIGNED INVESTING.

IS OFTENTIMES A BODY OF WORK THAT WE BOTH NEED AND SUPPORT ON.

I THINK WE HAVE A PARTICULAR ANALYSIS ABOUT WHAT IT MEANS TO INVEST IN GRASSROOTS LED PROJECTS AS OPPOSED TO KIND OF HAVING OUR INVESTMENTS SIT PURELY ON, THE PUBLIC EQUITIES MARKET.

SO, IT MAY BE HELPFUL TO LOOK FIGURE HOW THE WE HAVE A FOLLOW-UP CONVERSATION HOW PEOPLE UNDERSTAND OUR ASSESSMENT AROUND WHAT IT MEANS TO INVEST AND WHERE OUR MONEY SITSABLE.

DO AGREE THERE IS AN OPPORTUNITY FOR PEOPLE TO -- LOOK AT -- SCREENS, AND, ENVIRONMENTAL SOCIAL, GOVERNMENT SCREENS, INVESTING IN PUBLIC EQUITIES MARKET.

I WOULD SAY ONE FOR A FIRM OUT OF SAN FRANCISCO IS ONE OF THE LEADING FIRMS THAT I HAVE SEEN IN TERMS OF HOW THEY INVEST ON THE PUBLIC EQUITIES MARKET IF THAT IS A PLACE WHERE YOU KIND OF KEEP YOUR INVESTMENT CAPITAL.

ANY OTHER QUESTIONS FOR US?

YOU CAN GO OFF MUTE OR TYPE IT INTO THE CHAT BOX.

>> ANNIE MAHON: DID YOU SEE THE QUESTION IN THE CHAT BOX

THERE?

>> NWAMAKA AGBO: CDFI, AND BERKSHIRE BANK IN MASSACHUSETTS

IS, IS ALSO -- LEADING AND SUPPORTING BLACK PROJECTS.

I -- YEAH, I THINK THE BLACK OWNED BANKS I HAVE SEEN, OR

BLACK OWNED BANKS TEND TO BE LOCAL AND SPECIFIC TO

PARTICULAR COMMUNITY.

REGARDLESS OF THE BLACK-LED BANG, I THINK IT IS IMPORTANT

TO LOOK AT, WHO ARE THEY LENDING TO AND WHAT ARE THEIR

POLICIES AROUND ALSO, INVESTING AND SUPPORTING A BLACK

COMMUNITY TO ENSURE THAT IT IS NOT JUST BLACK AND

GOVERNANCE, BUTS WE ALSO HAVE BLACK, WE HAVE IMPACT

SUPPORTING BLACK COMMUNITIES.

BUT JEN ANY OTHER BLACK-OWNED BANKS THAT KIND OF COME TO

MIND?

>> JENNIFER NEAR: YEAH, ALSO A GOOD OPPORTUNITY.

THERE IS SO MUCH TO SHARE AND UNPACK.

NWAMAKA AND I ALSO WORK ALONGSIDE COOPERATIVE LOAN FUNDS.

SO, THERE IS BLACK LOANS LINKS, AND, FINANCE INSTITUTIONS

WHICH ARE NOT ALWAYS THE SAME THING.

SOME TIMES CAN BE ACTING IN SERVICE TO COMMUNITY AND

SOMETIMES NOT AS MUCH.

IT IS RAIL IN, UNDERSTANDING THE WORK AND THE -- IT IS

REALLY IN UNDERSTANDING THE WORK, RELATIONSHIP AND COMMUNITIES IN WHICH THEY OPERATE.

HARD FOR US TO GIVE GENERAL, A GOOD, YEAH, GOOD EXAMPLES.

BUT THERE ARE A HANDFUL OF THOSE ACROSS THE COUNTRY THAT ARE NOT ONLY PREDOMINANTLY BLACK, INDIGENOUS, IMMIGRANT AND LIKE PEOPLE OF COLOR WORKING CLASS, LIKE IN THE GOVERNANCE STRUCTURE AND SERVING THE COMMUNITIES.

BUT THEY ALSO REALLY LEAN INTO THIS THING THAT I AM NOT GOING TO EVEN BE OPENING, WHICH IS THIS CONCEPT OF SHARED PROSPERITY.

SO WITHIN THIS ANTIRACISM, ANTI-CAPITALIST FRAME THAT WE WORK WITH.

IT IS REALLY IMPORTANT THAT WE ARE NOT JUST THINKING ABOUT THIS COULD BE A WEBINAR TOPIC, JUST KIND OF SHARE IT.

KNOW IT PROBABLY NEED TO BE UNPACKED MORE.

WE ARE NOT JUST TALKING INDIVIDUAL PATHWAYS TO WEALTH.

NOT TALKING INDIVIDUAL ENTREPRENEUR OR OWNERS OF CAPITAL, REIMAGINE ECONOMY, EQUITY, JUSTICE, SHARED PROSPERITY AND MORE COLLECTIVE GOVERNING AND STEWARDSHIP OF RESOURCES INCLUDING CAPITAL LAND, AND OTHER FORMS OF POWER AND INFRASTRUCTURE.

SO, THE EXAMPLE THAT, THAT YOU ALL COULD LOOK AT JUST TO

KIND OF SEE WHAT THAT MIGHT LOOK LIKE, THERE IS A PROJECT CALLED EUGEMA IN BOSTON, EUGEMA COOPERATIVE LOAN FUND, DROP IT IN THE CHAT, SEND IT OUT.

COOPERATION RICHMOND IN CALIFORNIA.

JUST, TWO, AGAIN, EXAMPLES, THESE AREN'T THE END-ALL, BE-ALL, JUST MODELS.

THEY'RE JUST A COUPLE THINGS TO, YEAH, REFLECT ON.

THANKS, NWAMAKA, I SEE YOU.

ANYTHING YOU WOULD ADD TO THAT POINT AS WELL?

>> NWAMAKA AGBO: NO, I THINK YOU GOT IT.

>> JENNIFER NEAR: I WILL JUST SAY ON THE SCREENING THING. HOW IMPORTANT IT IS PARTICULARLY IN THIS MOMENT.

TO -- TO -- ENSURE LIKE, IF YOU HAVE ANY KIND OF PRIVATE OR INSTITUTIONAL ASSETS THAT YOU ARE NOT INVESTED IN PRIVATE PRISONS, THERE IS JUST SO MUCH MONEY THAT ACTUALLY DRIVES OUR INCARCERATION AND MILITARIZED STATE.

AS NWAMAKA SAID, WORK WITH SOMEWED TO SCREEN THOSE.

AND THEN, YOU KNOW THE OTHER THING, WE COULD SHARE, A MUCH LONGER CONVERSATION, JUST TO KIND OF FEED THIS IDEA, IS IN ADDITION TO GRANTS, SOMEBODY WAS SAYING, SOMETIMES COMMUNITIES AND COMMUNITY PROJECTS ARE ALSO LOOKING FOR LOW INTEREST OR ZERO INTEREST LOANS.

OR OTHER FORMS OF CAPITAL AND TECHNICAL ASSISTANCE.

IN THEIR PROJECTS.

SO, WE ALWAYS ENCOURAGE REALLY BEING OPEN TO MOVING A  
VARIETY OF DIFFERENT KINDS OF CAPITAL.

TO THE WORK.

AS PART OF THAT ALSO THINKING OF THE INVESTMENT SIDE AS  
WELL LIKE GIVING SIDE.

>> NWAMAKA AGBO: UH-HUH.

CORDATA CAPITAL IS ONE OF THE LINKIZE DROPPED IN THERE.  
INDIVIDUALS LIKE, KATE POOL, MYSELF AND OTHERS, JEN, WE  
COULD ALSO, PEOPLE HOW TO STRUCTURE TREBGT INVESTMENTS IN  
THE EVENT THAT PEOPLE DO WANT TO MOVE INTO SOME TYPE  
NONEXTRACTED INVESTMENT TO A GROUP.

BUT, BUT, DON'T KNOW HOW TO STRUCTURE THAT DEAL.

SO WE CAN FIND INDIVIDUAL TO SUPPORT THAT AS WELL.

>> ANNIE MAHON: WHAT'S THE BEST WAY FOR PEOPLE, IS IT OKAY

FOR PEOPLE TO REACH OUT DIRECTLY TO YOU?

TO YOU TWO?

OR RATHER THEM COME THROUGH US?

WHAT'S --

>> NWAMAKA AGBO: I WILL DROP MY EMAIL IN THE CHAT BOX.

I WOULD SAY, I'M VERY BEHIND ON EMAIL.

I WILL TRY MY BEST TO GET BACK TO PEOPLE IN A TIMELY MANNER.

IT MAY BE A WEEK OR SO.

UNFORTUNATELY.

>> JENNIFER NEAR: I DID THE SAME.

YEAH.

>> JENNIFER NEAR: ANY FINAL QUESTIONS.

OR MAYBE NWAMAKA, WE COULD GIVE CLOSING THOUGHTS.

WE ARE COMING TO TIME.

ANNIE, ADRIANA, I DON'T KNOW IF YOU HAVE THINGS TOO.

>> ADRIANA ARIZPE MARTIN: JUST THE TIME FOR YOURSELF.

WE ARE JUST CLOSING FROM THERE.

THANK YOU.

>> JENNIFER NEAR: YES?

I WILL GIVE YOU THE LAST WORD.

IS THAT OKAY?

>> NWAMAKA AGBO: OKAY.

GO AHEAD.

I DIDN'T HAVE ANYTHING SPECIAL TO SAY.

I WAS JUST GOING TO SAY --

THANK YOU ALL FOR KIND OF PARTICIPATING IN THIS

CONVERSATION.



AND INVITING JEN AND I TO SHARE WITH YOU.

WE WERE REALTIME PROCESSING AND DOING OUR OWN SENSE-MAKING.

THANK YOU FOR HOLDING US IN THE CONTEXT.

THANK YOU SO MUCH, ANNIE, ADRIANA, INVITING US TO HAVE THE  
CONVERSATION IN THE CONTEXT OF MINDFULNESS.

I, I, YEAH, I APPRECIATE IT.

AND, THANK YOU TO JEN.

FOR REALLY LEANING IN HELPING TO SHARE CONTENT AND FRAMING.  
WITH EVERYBODY.

>> JENNIFER NEAR: WITH THAT, I WILL JUST SAY, YEAH, THANK  
YOU TO Y'ALL.

I REALLY FELT SOME OF THE THINGS THAT FOLKS REFLECTED BACK  
AROUND.

A LITTLE SENSE OF OVERWHELM.

ALSO, LIKE, WE SCRATCHED THE SURFACE OF A LOT OF DIFFERENT  
THEUPGZ THAT ARE DEEP.

LOOK I SAID I THINK THERE IS SO MUCH NEED FOR REFLECTION,  
LEARNING, INQUIRY AND IN THIS MOMENT.

NICE TO HOW YOU HAVE A COMMUNITY OF MINDFULNESS TO SUPPORT  
YOU AS YOU MOVE THROUGH THAT AND MOVE THROUGH THE TURBULENT  
TIMES.

AND YEAH, JUST THANK YOU FOR WELCOMING US INTO A LITTLE BIT

OF THIS COMMUNITY.

AND LETTING US RIFF AND BE WITH YOU.

IN THESE, YEAH, CHAOTIC TIMES.

SO, THANK YOU.

THANK YOU, TO ANNIE AND ADRIANA AS WELL.

>> ADRIANA ARIZPE MARTIN: ANNIE.

>> ANNIE MAHON: THANK YOU SO MUCH, NWAMAKA, AND JEN.

AS I SHARED WITH THEM DURING THE BREAKOUT GROUP.

I SENT THREE FIRE SYMBOLS TO MY DAUGHTER, HANNAH TO

DESCRIBE HOW IT WAS GOING.

I JUST THINK IT WAS AMAZING.

AND, SO POWERFUL.

AND I WANT TO SHARE WITH EVERYONE HERE, WHO IS IN THE

MINDFULNESS TRADITION THAT WE HAVE, WE HAVE STARTED A

GROUP, VERY SMALL GROUP.

SOME OF THE PEOPLE ARE ON HERE TODAY.

THAT TALK ABOUT DHARMA AND MONEY ON A REGULAR BASIS.

I WOULD LOVE TO HAVE MORE GROUPS LIKE THAT GOING.

WHERE WE TAKE HOW DOES OUR PRACTICE INFORM OUR GIVING?

HOW CAN WE, MAKE REPARATIONS?

AND HAVE THOSE KIND OF CONVERSATIONS?

SO PLEASE REACH OUT TO ME.

ANNIE@CIRCLEYOGA.COM.

IF YOU WOULD LOOK TO BE PART OF THE CONVERSATIONS.

I AM AS YOU CAN TELL, VERY PASSIONATE ABOUT THIS TOPIC.

SO PLEASE DO THAT.

AND I WILL, FINISH WITH A BELL.

BUT AFTER, ADRIANA SAYS HER GOOD-BYES.

>> ADRIANA ARIZPE MARTIN: THANK YOU, JENNIFER, NWAMAKA,  
AGAIN.

IT WAS REALLY HELPFUL.

IT WAS REALLY INFORMATIVE.

IT WAS LOOK LIGHTNING TO, TO TALK EVEN ABOUT THIS TOPIC,  
WHICH WE NEVER TALK ABOUT.

SO, THANK YOU, THANK YOU SO MUCH FOR YOUR WISDOM, FOR YOUR  
WORK, FOR YOUR -- INCREDIBLE CLARITY.

SO IT IS AMAZING.

THERE ARE SOME PEOPLE THAT ARE STILL HAVE THEIR HANDS  
RAISED, SO MAYBE THEY CAN -- SEND YOU -- THEIR -- THEIR  
QUESTIONS LATER.

IS THAT OKAY?

YES, THERE IS GABRIELLA.

YOU CAN SEND THEM, IN AN EMAIL YOUR QUESTION.

IF YOU DON'T MIND.

THANK YOU SO MUCH TO EVERYONE.

AND I THINK IT IS TIME TO CLOSE WITH A BELL.

AND MAYBE, LATER, WE CAN DO SOME ANNOUNCEMENT IF PEOPLE ARE STILL THERE.

THANK YOU SO MUCH, EVERYONE, FOR BEING HERE.

>> ANNIE MAHON: YES, THANK YOU FOR COMING.

BECAUSE WITHOUT YOU, WE WOULDN'T BE ABLE TO HAVE A WEBINAR.

AS ADRIANA OFTEN SAYS IT IS LIKE WE ARE ALL LEARNING TOGETHER.

LIKE WE DO THESE BECAUSE WE WANT TO LEARN TOO.

SO, THANK YOU, THANK YOU FOR COMING.

AND FOR SHARING YOUR WISDOM.

AND WE WILL FINISH WITH THE SOUND OF THE BELL.

COMING BACK INTO OUR BODIES.

AND REGROUNDING.

AND JUST HOLDING ALL OF THAT -- THE IDEAS AND INFORMATION THAT CAME IN.

AND JUST SEEING HOW IT ALL LANDS IN OUR BODIES.

SO THAT WE CAN BE INFORMED ABOUT WHAT MIGHT BE THE NEXT RIGHT STEPS FOR US IN THIS -- IN THIS -- IN THIS TIME.

(BELL TOLLS) DEAR FRIENDS, BE SAFE, BE WELL.

>> ADRIANA ARIZPE MARTIN: THANK YOU, EVERYONE.

>> THANK YOU, ADRIANA, ANNIE.

>> THANK YOU, NWAMAKA, JEN.

>> THANK YOU, EVERYONE.

SO MUCH.

>> THANK YOU.

>> ADRIANA ARIZPE MARTIN: THANK YOU.

>> ANNIE MAHON: THANK YOU.

>> WHAT A GIFT, THANK YOU.