

MAKING-VISIBLE

MARISELA GOMEZ

MARCH 28, 2023

7:00 - 8:00 P.M.

>> Adriana Arizpe Martin: WELCOME, EVERYONE. THANK YOU SO MUCH FOR BEING HERE.

>> Annie Mahon: YES. THANK YOU. FOR JOINING US THIS EVENING. FOR ANOTHER WONDERFUL CONVERSATION WITH MARISELA GOMEZ, WE ARE REALLY HAPPY TO HAVE HER AGAIN

>> Adriana Arizpe Martin: THIS IS AN AMAZING TOPIC, WE HAVE, DR. MARISELA GOMEZ WHO HAS BEEN DOING THIS AMAZING WORK WITH COMMUNITIES GENTRIFICATION, WE ARE EAGER TO LEARN ALTOGETHER, HOW CAN WE CHANGE OR BE AWARE OF WHAT IS HAPPENING WITH THE TOPIC. IF SOMEONE WANTS TO SHARE WITH US, WHERE ARE YOU CALLING FROM. AND WHATEVER YOU WANT TO SHARE IN THE CHAT, PLEASE -- FEEL FREE TO DO IT.

>> Annie Mahon: REMINDER, TWO THINGS, WE WILL BE RECORDING THE SESSION. IT WILL BE UP ON THE MAKING-VISIBLE SITE, AS SOON AS WE ARE FINISHED. ALSO, BUT WE ARE GOING TO SPOTLIGHT, TRY TO SPOTLIGHT, SO, YOU WON'T BE ON IT, BUT IF YOU DEFINITELY DON'T WANT TO BE SEEN ON IT PLEASE TURN YOUR

VIDEO OFF. BUT, THE OTHER THING IS WE HAVE LIVE
CLOSED-CAPTIONS, LIVE, LIVE CAPTIONS WE HAVE DON WHO IS
HERE EVERY TIME WE OFFER A WEBINAR, DON IS CAPTIONING, IF
YOU WOULD LIKE THE SUPPORT OF READING CAPTIONS YOU CAN
CLICK AT THE BOTTOM, SHOW CAPTIONS AND YOU WILL SEE THEM ON
YOUR SCREEN. SO, PLEASE TAKE ADVANTAGE OF THAT IF YOU WOULD
LIKE.

>> Adriana Arizpe Martin: WE HAVE A LITTLE DIFFERENT FORMAT
THIS TIME. SINCE LAST SESSION WE STARTED LIKE DOING IT,
JUST ONE HOUR SESSION. BECAUSE WE NOTICED THAT SOME PEOPLE
WERE TIRED AT THE END OF OUR -- OUR, SESSIONS, SO -- WE ARE
TRYING THIS FOREPAT FOR JUST ONE HOUR. SO THAT'S, THANK YOU
TO THAT WE HAVE, DR. MARISELA GOMEZ AGAIN. SO, WE CAN LEARN
MORE DEEPLY ABOUT HOW WE CAN --
PARTICIPATE IN ENDING OR -- OR DOING SOMETHING FOR THIS
TOPIC.

>> Annie Mahon: I GUESS WE WILL MAYBE INVITE THE BELL,
BREATHE TOGETHER FOR A FEW MOMENTS AND HAVE A CHANCE TO
SETTLE MORE INTO OUR BODIES. LET ME TURN ON THE RECORDING.
RECORDING IN PROGRESS. IF YOU WANT TO PUT YOUR NAME AND
WHERE YOU ARE CALLING INTO THE CHAT, YOU CAN. YOU DON'T
HAVE TO. WE WILL LISTEN TO THREE SOUNDS OF THE BELL. AS WE

ARE LISTENING WE CAN JUST COME BACK HOME TO OUR BREATHING.
TO THE SEAT THAT WE ARE SITTING ON. TO WHATEVER CAN BRING
US BACK INTO THIS PRESENT MOMENT. THAT WE CAN BE FULLY HERE
TOGETHER. (BELL TOLLS)

(BELL TOLLS)

(BELL TOLLS)

>> Annie Mahon: AND I WILL TURN THIS TIME OVER TO MARISELA.
THANK YOU, THANK YOU FOR BEING HERE, MARISELA.

>> Dr. Marisela Gomez: THANK YOU. FOR THOSE COMING BACK,
THANK YOU FOR COMING BACK FOR A SECOND ROUND. WE DIDN'T
FINISH QUITE LAST TIME. BECAUSE OF THE SHORTENED TIME.

SO --

WE WILL JUST CONTINUE. I HAD ALL THESE SLIDES. WE GOT
THROUGH ABOUT 2/3. WE SORT OF STOPPED AT A GOOD PLACE, I
THINK. KIND OF TALKING ABOUT THE HISTORY A BIT. FOCUSING IN
ON BALTIMORE AS A -- EXAMPLE OF --
THIS HISTORY AND HOW IT PLAYS OUT. HOW IT PLAYED OUT, THE
LEGACY OF UNEVEN DEVELOPMENT, WHAT WE CALL UNEVEN
DEVELOPMENT. AND, AT THAT PLACE WAS WHERE WE STOPPED. AND
WE ARE JUST ABOUT TO START TALKING ABOUT WHAT DO WE DO
MOVING FORWARD? YOU KNOW? IT IS GOOD TO LOOK AT THE HISTORY

AND UNDERSTAND, HEY THIS IS A HISTORY. AND THIS IS WHY WE
HAVE CREATED UNEVEN COMMUNITIES. AND THIS IS HOW IT LOOKS.
SO WHAT DO WE DO WITH THIS KNOWLEDGE AND THIS, THE INSIGHT?
HOW DO WE MOVE FORWARD FROM THERE.

HOW DO WE --

CORRECT THE PATH AND FORWARD. AND SO THAT'S WHAT WE WILL
FOCUS ON THIS EVENING. AND LET ME SHARE THE SCREEN. ALL
RIGHT, AND LET ME GO TO -- FOR HERE. THIS IS WHERE WE ENDED
LAST TIME. SO THIS IS A GOOD CAP ON THE END LAST TIME. SO
THIS WHOLE LEGACY OF UNEVEN DEVELOPMENT, THE WAY WE, YOU
KNOW WE HAVE SEGREGATED RACIALLY LIKE, BY INCOME, WEALTH,
BUILDING OUR COMMUNITIES RIGHT. AND SO A LOT OF PEOPLE LOOK
AT DISDANE, LIKE THESE PEOPLE IN THE CAR ON THE COMMUNITIES
THAT REALLY THEY HAVE CREATED. IN THE PROCESS OF HOW THEY
HAVE BENEFITED. YOU KNOW, IT IS A GREAT CAPTION RIGHT? I
JUST GOT A \$200,000 TAX CULT. I LOVE THIS COUNTRY. BUT WHY
IS IT SUCH A DUMP? IT IS LIKE THE PERFECT TEACHING OF, I'M
LIKE THIS BECAUSE YOU ARE LIKE THAT. YOU ARE LIKE THAT
BECAUSE I AM LIKE THIS. AND YET, BECAUSE OF THE CLOUDINESS
OF OUR MIND AND HEART, OUR GREED AND OUR AVERSION AND OUR
DELUSIONS DON'T ALLOW US TO SEE HOW WHAT IS HAPPENING TO ME
IS IMPACTING OTHERS AND VICE VERSA, RIGHT? SO THIS IS KIND

OF WHERE WE ENDED TALKING ABOUT THE HISTORY OF THIS INVESTMENT IN BLACK COMMUNITIES, IN LOW-INCOME COMMUNITIES, IN THE, AS A FOUNDATIONAL WAY THAT THE UNITED STATES OF AMERICA WAS BUILT. AND THIS IMAGE HERE FROM WILKENSON PICKETT, WHY GREATER QUALITY MAKES SOCIETY STRONG, THE BOOK AND THE RESEARCH THAT INFORM THAT BOOK JUST SHOWS ACROSS THE WORLD HOW THE GREATEST INEQUITY, COUNTRIES WITH THE GREATEST INEQUITY HAVE THE POOREST HEALTH. AND THE COUNTRIES THAT ARE MOVING MORE TOWARDS EQUITY HAVE BETTER HEALTH. AND SO, THIS CAPTION HERE AND THIS IMAGE SORT OF WRAPS IT UP. IT'S REALLY A GOOD --

IT IS A REALLY, A DEEP WISDOM, RIGHT? THIS, THIS TEACHING RIGHT HERE. I WANT TO ALSO INVITE IN AS WE DID LAST TIME THAT WHEN YOU SEE THE IMAGE OF A NATURE SLIDE IT IS AN INVITATION TO TAKE A BREATH IN AND JUST RECENTER, JUST, FOLLOW YOUR BREATH AND JUST COME BACK HOME. (RECENTER) WHAT WE ALSO KNOW WHEN WE START TALKING INEQUITIES, THERE IS A WAY THAT PEOPLE WHO -- HAVE ANY KIND OF POWER AND, WHEN I SAY POWER, I MEAN, THINKING ABOUT SOCIAL LOCATIONS AND HOW, YOU KNOW WHEN YOU DO WORK AROUND, ANTIRACISM, ANTI-OPPRESSION, OR WHAT SOME NOW, NOW ADAYS CALL THE, THE DEI WORK, WE KIND OF PAINT A PICTURE, POWER ANALYSIS OF

THE, THE WAY POWER IS DISTINGUISHED OR DISTRIBUTED IN THE WORLD REALLY. CERTAINLY IN THIS COUNTRY. ACCORDING TO RACE, IT IS PEOPLE, YOU KNOW, JUST -- JUST IN A VERY DUALISTIC WAY. AND WE KNOW THERE IS, YOU KNOW THERE IS, THERE IS -- DIFFERENT WAYS THIS PLAYS OUT, RIGHT? CRITICAL RACE THEORY. TELLS US A LITTLE BIT MORE ABOUT HOW THERE IS INTERSECTING, RIGHT. THESE LOOK OUT, LOCATIONS INTERSECT, BUT JUST IN THE MOST SIMPLISTIC WAY. THERE IS RACIALLY, THERE IS -- SAY TO PEOPLE -- WHO ARE WHITE HAVE POWER AND PEOPLE WHO AREN'T DON'T HAVE POWER. GENDERWISE. WE WOULD SAY MALE BODIED PEOPLE HAVE POWER OVER FEMALE BODIED PEOPLE. INCOMewise, WE WOULD SAY PEOPLE, WITH MONEY, RESOURCES, DIFFERENT KINDS OF RESOURCES, NOT JUST MONEY HAVE POWER, OVER PEOPLE WHO DON'T. WHO DON'T HAVE THOSE ASSETS, THOSE RESOURCES. SEXUAL ORIENTATION. WE WOULD SAY PEOPLE WHO ARE HETEROSEXUAL, CLAIM HETEROSEXUALITY HAVE POWER OVER THOSE WHO DON'T. BIRTH -- IN THIS COUNTRY -- FOLKS BORN HERE HAVE POWER OVER THOSE WHO DON'T. AND IT GOES LIKE THAT. YOU CAN REALLY -- WE ARE NOT GOING TO DO IT ALL. I AM JUST SAYING THAT WHENEVER WE TALK ABOUT ANY ONE POWER DUALISM AND IN THIS CASE WE ARE TALKING A LOT ABOUT RACE AND CLASS. THERE IS

THIS COMFORT FOR PEOPLE -- THERE IS DISCOMFORT FOR PEOPLE WHO ARE IN EITHER CATEGORIES, NOT JUST RACIALLY, AND CLASS, BUT OTHER IDENTITIES. SO --

IF WE ARE GOING TO REALLY HAVE DEEP CONVERSATIONS TO TRANSFORM AND HEAL, WE ARE GOING TO HAVE TO LEARN HOW TO BE -- UNCOMFORTABLE, COMFORTABLE WITH THE DISCOMFORT.

RIGHT? SO THESE SLIDES OF NATURE IS A WAY TO IN THE MIDST OF DISCUSSIONS LIKE THIS, THAT --

THAT WE CAN COME BACK TO A BREATH AND KEEP GROUNDING OURSELVES.

FOR US THAT HAVE THIS PRACTICE, WE KNOW WHAT THAT MEANS WHEN YOU ARE INVITED TO TAKE A BREATH IN. ONE KNOW ONE BREATH BEGINS TO BRING US BACK. TWO BREATHS, THEN THREE.

RIGHT, SO THE SLIDES OF NATURE -- WE ALSO KNOW THAT JUST LOOKING AT A SLIDE OF NATURE, BEGINS TO --

RELAX THIS VEGAL DISASSOCIATION, THIS FIGHT/FLIGHT. THERE IS MANY THINGS THAT HAPPEN WHEN YOU SEE SLIDES OF NATURE AND TAKING A BREATH. SEE THE SLIDES OF NATURE, EVERY, THREE, FOUR SLIDES THAT WE DID LAST TIME. THIS IS TO HELP US JUST STAY PRESENT. BECAUSE EVERYBODY -- CAN GET TRIGGERED. I KNOW TRIGGER IS LIKE AN OVERUSED WORD THESE DAYS. YET OUR SYSTEM GETS ACTIVATED OR SHUTDOWN. WE

DISASSOCIATE. OR WE JUST WANT TO LEAVE, OR FLIGHT. JUST TAKE CARE OF YOURSELF. RIGHT? LIKE GET UP AND WALK AWAY. OR WHATEVER YOU NEED TO DO TO TAKE CARE OF YOURSELF. SO YOU WILL SEE THESE KINDS OF SLIDES. THIS IS THE TITLE THAT WE STARTED WITH LAST TIME. LAST MONTH. EMERGING FROM THE ILLUSION OF SEPARATION. MINDFUL RESISTANCE OF UNEVEN DEVELOPMENT IN BLACK AND BROWN COMMUNITIES IN BALTIMORE. IF YOU REMEMBER WE TALKED THE RED LINE MAP. THIS IS BALTIMORE'S. WE TALKED RED LINE MAPS FOR ANY CITY. AND THAT -- IF YOU THINK OF A PERSON'S BODY, SUPER IMPOSED HERE, AND THE EMERGING FROM THIS ILLUSION IS -- THE UNDERSTANDING IS THAT IF WE OURSELVES ARE NOT FRAGMENTED, WE WOULDN'T CREATE CITIES THAT ARE FRAGMENTED. STATES, COUNTRIES, THAT ARE FRAGMENTED. AND SO, THIS -- THIS IS REALLY --

I REALLY LIKE TO SUPER IMPOSE THIS FIGURE AS WE DID IN THE FIRST HALF. BECAUSE WE CAN'T GET AWAY FROM THE FACT THAT SYSTEMS ARE BUILT BY PEOPLE. IT WAS INDIVIDUAL WHOSE WHO, WHO DREW THESE MAPS. BASED ON THEIR, PERCEPTIONS. OF WHAT WAS RIGHT AND NOT RIGHT. AND SO --

IT IS REALLY GOOD, NOT JUST CHANGING THE SEGREGATION WE SEE HERE ON THE RED LINE MAP OF BALTIMORE, IT IS ALSO CHANGING

THE WAY THE INDIVIDUALS ARE SEEING. SO THAT THEY CAN
HAVE -- THE INSIGHT AND HEART SPACE TO, TO HAVE DEEPER
UNDERSTANDING --

AND NOT DRAW MAPS LIKE THIS THAT CONTINUE TO BE DRAWN.
RIGHT? WE STILL --

THE BANKING INDUSTRY STILL LENDS MONEY ACCORDING TO RACE
AND CLASS. THIS EMERGING FROM THE HISTORY WE HOLD IN OUR,
BODIES, HEARTS, CITIES, HOUSEHOLDS, IS KIND OF LIKE, I
THINK SOMETIMES, THIS LITTLE TUGBOAT PUSHING THIS BIG OLD
BARGE IN FRONT OF IT. IT IS A HARD THING, RIGHT? IT IS LIKE
GOING -- AGAINST --

THE STREAM. IT IS GOOD TO ACKNOWLEDGE SOMETIME THAT, THE
WORK OF --

FREEDOM -- FREEDOM, POLITICAL FREEDOM, SOCIAL FREEDOM, AND,
AND ALSO, ESPECIALLY --

THE FREEDOM INSIDE OURSELVES. IT IS HARD WORK. AND IT, IT
ACTUALLY HURTS. RIGHT. SOME ONE SAID TO ME THE OTHER DAY,
UM --

THIS, THIS MEDITATION STUFF, SOMEONE MORE RECENT IN THE
PRACTICE, THAT IT IS PAINFUL THAT THE THINGS THAT ARE
COMING UP, THEY'RE REALLY PAINFUL THEY DON'T KNOW IF THEY
WANT TO DEAL WITH IT. RIGHT? SO ALL OF US KNOW WHO HAVE

BEEN PRACTICING KNOW THAT THIS IS THE TRUTH. AND SO --
THAT KIND OF, LOOKING INSIDE OURSELVES TO, TO, TO -- KIND
OF --
DIG IN TO FIND THAT INNER SELF, THAT MORE --
TRUE SELF, THAT MORE, THE, THE DIAMOND IN THE ROUGH THING.
IT IS HARD, IT IS -- AND IT HURTS. AND I THINK THIS WORK,
THIS, ON THE SOCIAL LEVEL, IT IS, IT HURTS TOO AND IT'S
HARD WORK. AND IT'S --
AND WE WANT TO TURN AWAY FROM IT. BECAUSE WE DON'T WANT TO
THINK ABOUT --
HOW DID I PARTICIPATE IN IT. HOW DIDN'T I PARTICIPATE? HOW
DID THAT HAPPEN? WHAT WAS I DOING WHEN ALL THAT WAS
HAPPENING? WHAT WERE MY PARENTS DOING? RIGHT, AND -- FOR
AND FOR THOSE OF US WHO MAYBE STILL LIVE IN THESE
COMMUNITIES THAT ARE -- THE LEGACY OF THIS, UNEVEN
DEVELOPMENT, --
THE TRAUMA OF, BEING IN COMMUNITIES THAT ARE STILL
SEGREGATED AND STILL --
INVESTED. AND TRYING TO HEAL THAT TRAUMA IS ALSO HARD WORK
AND VERY PAINFUL. YEAH. SO THE BIG THING ABOUT EMERGING
FROM FRAGMENTATION OF ANYKIND IS THE COMMUNITY. IS, BECAUSE
WHAT, WHAT FRAGMENTATION DOES, WHAT SEPARATION DOES IS

IT --

IF YOU REMEMBER, LAST TIME, IT MOVES US FROM, A KPAOUPB TEE OF COHESION, RIGHT? PEOPLE LIVING TOGETHER TAKING CARE OF EACH OTHER. SO THERE IS LIKE -- IT IS LIKE WATER, COHESION. YEAH? AND THEN --

OVER TIME, OF THIS CONTINUED SOAP RATION FRAGMENTATION, WHICH IS WHAT GENTRIFICATION AND DISPLACEMENT HAS DONE TO, BLACK COMMUNITIES, SERIOUSLY FORCED TO BE DISPLACED, IT GOES FROM KPAOUPB TEES LIVING TOGETHER, TAKING CARE OF EACH OTHER (COMMUNITIES) OVER AND OVER, UNTIL YOU HAVE PEOPLE LIVING TOGETHER. PEOPLE ARE TAKING CARE OF EACH OTHER. THERE IS NO SOCIAL CAPITAL. IN THE COMMUNITY. AND SO THAT DOESN'T ALLOW PEOPLE TO ORGANIZE AND BUILD POWER TO SPEAK UP FOR THEMSELVES, TO HAVE THE POWER TO -- TO CHALLENGE POLICY. SPECULATIVE DEVELOPMENT, ETC. AND SO, EMERGING FROM THIS FRAGMENTATION REALLY MEANS WHEN WE COME BACK TOGETHER AS A COMMUNITIES, ORGANIZED COMMUNITIES, WE, WE ADHERE AND WE HAVE COHESION AGAIN. AND THAT THIS POWER THAT WE LOST FROM BEING SO FRAGMENTED WE GET, WE REGAIN SOME OF THAT POWER. RIGHT, WE HAVE -- STRONG NETWORKS AND SET STRONG NETWORKS, WHOLENESS TOGETHER. WE GET CAPITAL, SOCIAL CAPITAL. WE PARTICIPATE AGAIN. BECAUSE WE FEEL VALUE. WE,

AND WE KNOW SOME ONE HAS GOT OUR BACK. AND WE KNOW, OUR VOICE IS HEARD. IT'S NOT JUST --

YOU KNOW, PUSHED TO THE SIDE. SO WE ACTUALLY GO TO CITY COUNCIL MEETINGS, RIGHT? AND IF THERE IS ORGANIZATIONS IN THE COMMUNITY, ORGANIZING FOLKS TO GO TO LIKE THIS EVENING THERE IS A BIG CITY HALL MEETING. ONYX ON NEW BILL THAT WAS INTRODUCED, LEGISLATION, THAT -- LEGISLATION THAT SAYS TAXING CANNIBAS, THAT THE MAJORITY OF, I THINK, NOT THE MAJORITY, 35% OF THAT, NEEDS TO GO BACK INTO THE COMMUNITIES THAT HAVE BEEN ATTACKED THROUGH THE WAR ON DRUGS. RIGHT? IF YOU THINK ABOUT IT WE ARE KIND OF MOVING IN THIS WAY. NOW CANNIBAS IS OKAY TO BE SOLD. AND ALL OF THESE PEOPLE INCARCERATED AND THE EFFECT OF THAT, THE EVISCERATION OF OUR COMMUNITIES BY HAVING SO MANY IN, IN OUR LOW-INCOME PLAQUE COMMUNITIES HAVING SO MANY, YOUNG BLACK MEN INCARCERATED. THAT'S PART OF, THAT IS ANOTHER FORM OF DISPLACEMENT. AND FRAGMENTATION OF COMMUNITIES.

(LOW-INCOME BLACK COMMUNITIES) ORGANIZING PEOPLE TODAY TO GO TO CITY HALL TO SUPPORT AND TESTIFY ON THAT LEGISLATION, SO PEOPLE WILL GO TO THAT, WHEN THEY FEEL THEY'RE PART OF A COMMUNITY. RIGHT? THEY SEE PEOPLE LIKE THEM GOING AND TESTIFYING. AND THAT GIVES THEM THE SPIRIT OFF TO DO THE

SAME. SO COMING OUT OF THIS FRAGMENTATION AND, AND
REBUILDING THIS --

THIS COHESION IS SO CRITICAL. AND IT STARTS WITH THE
INDIVIDUAL, RIGHT? IT STARTS WITH -- EACH OF US. THIS
CHANGE HAPPENS IN ANYTHING. SO THESE ARROWS NEED TO BE
OPPOSITE. IF YOU LOOK, OH, THERE IS MY LITTLE CURSOR, OKAY,
HERE. THIS ARROW NEEDS TO BE TURNING BACKWARDS. SO THIS
CIRCLE WANTS TO STAY THAT -- SAY THAT CHANGE HAPPENS ON THE
INDIVIDUAL LEVEL. AND THEN THE INDIVIDUAL, IN THEIR OWN
SPHERE OF INFLUENCE, WHAT WE CALL, LIKE THEIR FAMILY,
THEIR, THEIR COMMUNITY, THEIR NEIGHBORHOOD, THEIR WORK
PLACE, THEIR SCHOOL PLACE. YOU KNOW, WHERE THEY GO TO
DANCE. AND HANG OUT, OR WHERE THEY PLAY MUSIC. THEY AFFECT
THAT AREA THAT THEY'RE IN. AND THAT ORGANIZATIONAL LEVEL IF
YOU WILL. AND THEN -- AND THEN THAT GETS LARGER. IT AFFECTS
THE WHOLE SOCIETY, SOCIETAL SYSTEMS. THE STRUCTURES. THE
POLICY. RIGHT? YOU KNOW, THAT RED LINING MAP. THE POLICY
CREATED BASED ON THAT RED LINE MAP OF WHO WOULD GET LOANS,
RIGHT. THAT BECAME A STRUCTURE. IN THE WAY THAT MONEY WAS
LOANED AND KPAOUPB TEES WERE BUILT. -- COMMUNITIES WERE
BUILT. SO WHEN WE START CHANGING OURSELVES, WE START
IMPACTING ALL OF THIS, RIGHT. SO THE REASON, THIS LITTLE

DIAGRAM, I THINK MANY OF YOU KNOW IT. DIDN'T HAVE THE ARROWS GOING BOTH WAYS, MARISELA WAS TRYING TO PUT ARROWS GOING BOTH WAYS, SEE WHAT SHE DID, PUT THEM GOING THE SAME WAY. SO THEY NEED TO BE GOING IN OPPOSITE DIRECTION BECAUSE WHAT I WAS TRYING TO SAY HERE --

IS THAT -- NOT ONLY DOES THE SOCIETY INFLUENCE THE INDIVIDUAL DIRECTLY, BUT THE INDIVIDUAL CAN DIRECTLY INFLUENCE SOCIETY AND IN A BIGGER AT THAT LEVEL. AND SO -- ALL OF THIS GOES BACK AND FORTH. RIGHT STATE ISN'T JUST ONE, IT IS NOT A ONE WAY THAT WE AFFECT CHANGE. SO THE, THE UNDERSTANDING IS THAT SOME TIMES WE THINK, SOCIAL JUSTICE MOVEMENTS THAT IT IS ALL ON THE ORGANIZATIONAL AND ON THE SYSTEM, THAT AFFECTS THE SYSTEM. AND WE THINK ABOUT THE INDIVIDUAL AS FAR AS -- THE INDIVIDUAL COMING TOGETHER TO ORGANIZE GROUP OF PEOPLE, YOU KNOW, COLLECTIVE. WHAT WE STILL IN MANY SPACES HAVEN'T -- WE TALK ABOUT IT -- BUT WE STILL AREN'T DOING YET -- I THINK SUFFICIENTLY IS THE INSIDE OURSELVES WHAT HAPPENS WHEN WE BREATHE AND WE START COMING BACK TO OUR BODY AND HOW WE DEVELOP STILLNESS SO WE CAN SEE WHAT WE ARE DOING. SO WE CAN HEAR THE WORDS WE ARE SAYING. WHEN WE SPEAK TO SOMEONE. ARE WE BEING VIOLENT? ARE WE ATTACKING THE PERSON BECAUSE WE SEE THEM AS OUR ENEMY?

AND SO ARE WE DOING THE SAME KIND OF THINGS THAT HAVE BEEN
DONE TO US IN THE NAME OF JUSTICE? RIGHT? WE ALL DO THIS. I
HAVE DONE THIS A LOT IN THE PAST. RIGHT? IT'S PART OF HOW
WE WERE TRAINED TO DO THE WORK. UNFORTUNATELY. AND THERE IS
CHANGE NOW. WE TALK ABOUT. WE DON'T WANT TO BE
TRANSACTIONAL, WE WANT TO BE TRANSFORMATIONAL, DO DEEP
CHANGE. BRING A DIFFERENT WAY OF BEING IN OUR JUSTICE
SPACES DOING THE WORK HOW WE REBUILD COMMUNITIES AND ALL OF
THE DIFFERENT SEGMENTS OF THE COMMUNITIES RIGHT.
TRANSPORTATION, HOUSING, EDUCATION, RECREATION, AND,
EVERYTHING. RIGHT? EDUCATION, HEALTH. SO, IN ALL OF THE
SPACES THAT WE ARE DOING THIS WORK, WE WANT TO THINK ABOUT
HOW WE ARE INDIVIDUALLY TRANSFORMING OURSELVES.
THAT'S WHERE OUR PRACTICE IS, PEOPLE PRACTICE MINDFULNESS,
OR PRACTICE WITH A DIFFERENT WAY OF PAUSING AND BEING
REFLECTIVE TO SEE WHAT IT IS THAT YOU ARE BRINGING INTO THE
SPACE, RIGHT? AND THIS, THAT PART OF THE, THE TITLE, THE
MINDFULNESS, YOU KNOW, A LOT OF US HERE ARE MINDFULNESS
PRACTITIONERS. SO, WE UNDERSTAND WHAT THAT MEANS, RIGHT. WE
KNOW THAT WHO WE ARE IS WHAT WE ARE BRINGING INTO THE
SPACE. AND SO THAT INDIVIDUAL CHANGE IS SO, SO CRITICAL. I
THINK A LOT OF US WHO DO THE WORK OF REBUILDING

COMMUNITIES, FOR JUSTICE, IN DIFFERENT SECTORS. A LOT OF US GOT THE ORGANIZATIONAL CHANGE DOWN. YOU KNOW, WE DO THE POWER ANALYSIS, WHO HAS GOT THE POWER, WHICH POLITICIANS DO WE NEED TO -- TO, TALK TO. YOU KNOW, STRATEGIZE. WE HAVE THE SYSTEMS, THIS IS HOW THE SYSTEM IS FLAWED. WE NEED TO CHANGE THE LEGISLATION. WE NEED TO INTRODUCE LEGISLATION. WE NEED TO DO A DIFFERENT PROGRAM. THEN WE NEED TO REPLICATE IT. SCALE IT. A LOT OF US, YET HAVEN'T BEEN ABLE TO STOP, LONG ENOUGH, AND FIND THAT STILLNESS. WHAT WE NEED TO HEAL. SO THE WAY WE STEP INTO THE SPACES OF CHANGE IS ALSO REFLECTIVE OF THE LOVE THAT WE SAY THAT WE WANT TO BRING INTO SPACES. SO WE DON'T HATE FOLK WHO ARE DOING THE WRONG THING. RIGHT? THOSE OF YOU FAMILIAR WITH BALTIMORE, IT IS GETTING TO BE, WARM TEMPERATURES. AND THEN THE DIRT BIKES ARE OUT. SO WE, WE HAVE A LOT OF FOLK IN THE, YEAH, WHERE I LIVE, ON BROADWAY HERE, MAN, IT IS LIKE, ONE OF THOSE MAIN STREETS THAT FOLK DO THE DIRT BIKE OUTING. ESPECIALLY, FRIDAY, SATURDAY EVENINGS. THAT WAS THE BACKGROUND IF YOU HEARD IT. YEAH, OKAY, I WILL INVITE YOU FOR A BREATH. I LEARNED LAST NIGHT. IF I STAY ON THE SLIDE TOO LONG, I HAVE TO GO OUT. AND COME BACK. I THINK I HAVE TO STOP THIS SHARE SCREEN. AND THEN GO BACK. WHAT I WOULD

LOOK TO NOW TALK ABOUT IS SORT OF THE BIG FRAMEWORK OF --
THE KIND OF CHANGE THAT VOLAR, VILLAGE OF LOVE AND
RESISTANCE, WHICH I WILL FOCUS IN ON AS AN EXAMPLE. AND YOU
KNOW, VOLAR ITS NOT THE ONLY GIG IN TOWN. ACTUALLY IN
BALTIMORE THERE ARE OTHER ORGANIZATIONS THAT ARE ALSO DOING
AWESOME WORK AROUND LAND JUSTICE, COMMUNITY LAND TRUST
MOVEMENTS, SO, I WANT TO SHOUT THAT OUT. AND I WILL FOCUS
ON VOLAR, THAT IS THE ORGANIZATION I AM PART OF. AND I
THINK WE ARE DOING GOOD STUFF. THE FREIGHT WORK, THE BIGGER
FRAMEWORK THAT WE ARE WORKING ON IS, A SOLIDARITY ECONOMY
FRAMEWORK. RIGHT? AND SO THIS IS, FOR THOSE OF YOU WHO MAY
NOT BE FAMILIAR, IT REALLY IS -- A MOVEMENT THAT IS LOOKING
AT --

BRINGING ALL OF THE PIECES TOGETHER IN HOW WE THINK ABOUT
EQUITY AND JUSTICE. RIGHT? SO, HERE I WILL READ THIS,
SOLIDARITY ECONOMY IS A GLOBAL MOVEMENT TO BUILD -- I HAVE
TO MOVE THE LITTLE THING HERE. TO BUILD A JUST AND
SUSTAINABLE ECONOMY WHERE WE PRIORITIZE PEOPLE AND THE
PLANET OVER ENDLESS PROFIT AND GROWTH. GROWING OUT OF
SOCIAL MOVEMENTS IN LATIN AMERICA AND THE GLOBAL SOUTH, THE
SOLIDARITY ECONOMY PROVIDES REAL ALTERNATIVES TO
CAPITALISM, WHERE COMMUNITIES GOVERNMENT EARN THEMSELVES

THROUGH PARTICIPATORY DEMOCRACY, COOPERATIVE, PUBLIC OWNERSHIP AND CULTURE OF SOLIDARITY AND RESPECT FOR THE EARTH. IF WE PUT THEM INTO FOCUS POINTS. AND THIS IS A WAY WE TALK ABOUT IT IN VOLAR WHEN WE DO OUR POLITICAL EDUCATION. THESE BIG PRINCIPLES --

SOLIDARITY, MUTUALISM, COOPERATION, EQUITY, AND ALL DIMENSIONS AWFUL THE LOCATIONS, RACE, ETHNICITY, NATIONALITY, CLASS, GENDER, LGBTQIA, AND OTHER IDENTITIES, PRIMACY OF SOCIAL ILL WEAR OVER PROFITS AND UNFETTERED RULE OF THE MARKET. SUSTAINABILITY. SOCIAL, ECONOMIC DEMOCRACY. PLURALISM AND ORGANIC APPROACH. ALUG FOR DIFFERENT FORMS IN DIFFERENT CONTEXTS AND --

AND THE, THE ADVANCEMENT OF THAT CHANGES IS NECESSARY. AND INEVITABLE. AND A BOTTOM-UP APPROACH. SO, WE BREAK IT DOWN IN KIND OF TAKE EACH ONE OF THESE AND, AND, AND --

OFTEN DO ROLE PLAYS ON WHAT THEY MEAN. AND THIS IS WHAT VOLAR, VILLAGE OF LOVE AND RESISTANCE, RESISTANCE IS TRYING TO DO, RIGHT? WE ARE A COLLECTIVE. WE, WE ARE --

BUILDING --

CONSTRUCTING, IN APRIL, HOPEFULLY, WE ARE WAITING FOR THE PERMIT. SUPPOSED TO BE FRIDAY. INTENTIONAL, INTENTIONAL RESIDENTIAL COMMUNITY. WHICH IS --

WHICH IS THE PLAN THAT IS FOLK WHOSE ARE SOCIAL JUSTICE
ACTIVISTS AND HAVE -- A PRACTICE, SOME SPIRITUAL PRACTICE
THAT TPWROUPBDZ THEIR WORK WOULD BE LIVING THERE. AND WILL
BE -- DEVELOP, DEVELOPING SOCIAL CONTRACT FOR HOW THAT
HAPPENS, WHAT DOES THAT LOOK LIKE. THAT'S, THE HOUSING
COMPONENT. OF THE, OF THE SMALLER BUILDING THAT WE OWN. AND
THEN THE LARGER BUILDING THE CHURCH SPACE WHICH IS 12,500
SQUARE FEET. THAT WILL BE RENOVATED INTO, INTO, RIGHT NOW,
CALLED COMMUNITY HUB, BUT WE ARE GOING TO HAVE A WHOLE
COLLECTIVE PROCESS FOR NAMING THE BUILDING. THAT'S GOING TO
BE OFFICE AND INCUBATOR SPACE FOR BLACK AND BROWN OWNED
AND, LED ORGANIZATIONS. SHARED OFFICE SPACE. ENTREPRENEUR
SPACE. WE WILL HAVE A WELLNESS CENTER. WE ARE VERY EXCITED
ABOUT. WE ARE ALREADY DOING WELLNESS CIRCLES. PROBABLY ONCE
A QUARTER. WHERE WE DO -- COMMUNITY ACUPUNCTURE, COMMUNITY
YOGA, MINDFULNESS, WALKING. AND, SITTING. AND, AND TO
TREUGS. WE TALK ABOUT NUTRITION. AND THEN WE WILL ACTUALLY
HAVE A CENTER WHERE --
FOLKS WHO --
PRACTICE, BODY MODALITIES CAN --
EITHER CO-OWN A SPACE OR --
RENT AND PROVIDE SERVICES FOR THE COMMUNITY. WE WILL BE

INVOLVING FOLKS TO -- TO BE INVESTORS, COMMUNITY WILL BE INVESTORS, TO CO-OWN THE PROPERTY. SO THIS IS THAT PORTION OF THE WORK THAT -- LOOKS AT THE --

THE -- ECONOMIC ASPECT OF STABILITY AND EVEN DEVELOPMENT, RIGHT? OUR INVESTMENT PLAN IS SUCH THAT A PERSON CAN INVEST FOR AS LITTLE AS \$10 A MONTH AND BECOME A SHAREHOLDER IN CO-OWNING THE PROPERTY. OWNED BY RESIDENTS. DAY CARE, KPHER SAL KITCHEN. EVENT SPACE. DAY CARE WAS DECIDED ON THROUGH A SHARED PROCESS THROUGH THE COMMUNITY AS NUMBER ONE THING.

(COMMERCIAL) AND THE COMMERCIAL KITCHEN FOR PEOPLE WHO ARE DOING SMALL CATERING OUT OF THEIR HOUSES. THAT THEY CAN HAVE A SPACE TO GO AND DO LARGER AMOUNTS IF THEY SO CHOOSE. AND, THE EVENT SPACE BECAUSE --

IT IS JUST SO NICE FOR FOLKS TO HAVE A BEAUTIFUL SPACE TO -- COME AND HAVE THE -- THE GRADUATION, BIRTHDAY. OFTEN TIMES, WHAT IS AVAILABLE FOR THE CAUSE IS --

SOME BUILDINGS THAT ARE REALLY OLD AND, IT IS NOT WELL KEPT. IT IS JUST GOING TO BE REALLY BEAUTIFUL FOR PEOPLE TO BE IN A STATE OF THE ART PLACE. JUST BECAUSE YOU ARE POOR AND DON'T HAVE A LOT OF INCOME. YOU SHOULDN'T HAVE TO BE STUCK IN, NOT SAYING ANYTHING BAD ABOUT CHURCH BASEMENTS WE USE A LOT OF THEM RIGHT NOW. WE RENT THEM FOR MEETINGS

BECAUSE WE DON'T HAVE OUR OWN SPACE. WOULDN'T IT BE
WONDERFUL IF FOLKS COULD HAVE ACCESS TO BEAUTIFUL THINGS AS
WELL. NOT EVERYTHING THAT IS FACED CAN BE CHANGED, BUT
NOTHING CAN BE CHANGED UNTIL IT IS FACED. JAMES BALDWIN. SO
JUST -- A FEW THINGS ABOUT VOLAR. THIS IS OUR LOGO CREATED
BY ONE OF OUR CARE TAKING COUNCIL MEMBERS. KENNETH. WHO IS
OUR COMMUNITY ARTIST. AND HE LIVES ACTUALLY RIGHT ACROSS
FROM THE BUILDING --

THIS IS THE ACTUAL BUILDING. THE SPAUL -R BUILDING ON THE
LEFT IS THE ONE THAT I WAS TALKING ABOUT BEING THE HOUSING.
THE RESIDENTIAL --

ART, THAT'S WHERE CONSTRUCTION IS SUPPOSED TO START --
I DON'T KNOW. IN APRIL, I AM TOLD. AND THEN THE BIGGER
BUILDING IS THE CHURCH. WHICH WILL HAVE AWFUL THE OTHER
THINGS I MENTIONED THE COMMUNITY HUB. AND TO THE RIGHT,
WHERE THE FENCE IS TO THE RIGHT. RIGHT HERE. THIS IS ALSO
CONNECTED TO THE LAND, SO THIS WILL BE A PLAY AREA FOR THE
CHILDREN. THE CITY REQUIRES CERTAIN SQUARE FOOT OF PLAY
AREA FOR EACH CHILD. AND THEN HERE --

AND THIS HERE, IS WHERE WE HAVE BEEN TRYING TO PURCHASE
FROM THE CITY OF BALTIMORE MR. TO TURN THAT INTO, A
COMMUNITY GARDEN. THE PEOPLE'S MEDITATIVE GARDEN. AND WE

ARE NOW TRYING TO --

MOVE THAT FORWARD. AND, AND HOPEFULLY THAT WILL HAPPEN
SOON. THIS IS VOLAR'S MISSION. TO COCREATE A COOPERATIVE
KPAOUPB TEE IN EAST BALTIMORE OWNED BY BLACK AND BROWN
PEOPLE. SEEKING TO BUILD A COOPERATIVE COMMUNITY THROUGH
THE RECLAMATION OF LAND, HEALING, RECONNECTING AND BUILDING
A BASE OF COMMUNITY POWER. (COMMUNITY) AND, AND -- THIS IS
THE, THE WAY WE ARE BUILDING A BASE OF COMMUNITY
LEADERSHIP, WE DO ORGANIZING --

DOOR KNOCKING, DOING MEETINGS, INVITING PEOPLE IN. INTO OUR
MEMBERSHIP. THROUGHOUT THE WHOLE AREA. HERE, THIS IS ALSO
THE, THE AREA THAT PEOPLE ARE GOING TO BE INVITED IN TO
BECOME INVESTORS SO THEY GO THROUGH THE -- THE FINANCIAL
AND SOCIAL EDUCATION PROGRAM TO DO THAT'S EVENTUALLY, WE
WANT TO MOVE OUT OF THE INITIAL AREA, MEMBERSHIP,
INVESTORS, WE WILL LIMIT INVESTMENT TO A CERTAIN LOW CAL
AND, AND ACTUALLY, WE ARE ALSO HAVE AN INCOME CRITERIA
BECAUSE, BECAUSE THE AREA IS UNDERGOING GENTRIFICATION,
HOPKINS IS RIGHT HERE, YOU KNOW. SO THERE IS A LOT OF
PEOPLE WHO --

SPECULATE, YOU KNOW, BUY A HOUSE, RENOVATE IT, RENT IT TO
STUDENTS OR FACULTY OR STAFF, FROM HOPKINS, WE MUST PUT IN

AN INCOME CRITERIA BECAUSE IT KIND OF INVESTMENT WE ARE OFFERING IS NOT FOR EVERYONE WHO CAN ACCESS THE TYPICAL INVESTMENT MARKET. OUR COMMUNITY MEMBERS CAN'T DUPE THAT. CAN'T ACCESS AN INVESTMENT OPPORTUNITY FOR AS LOW AS \$10. VOLAR ITS NOT ABOUT TRYING TO --

ENGAGE THAT PART, THAT PARTICULAR COMMUNITY. IN THE INVESTMENT OPTION. BUT RIGHT NOW, THE MEMBERSHIP COMMITTEE IS WORKING ON --

NEW CATEGORY OF MEMBERS CALLED, FRIENDS OF VOLAR, WHERE WE WANT TO START HAVING, FOLK WHOSE ARE NOT IN THE IMMEDIATE COMMUNITY, BECOMING MEMBERS OF VOLAR. FOLK WHOSE DON'T NECESSARILY LIVE IN BALTIMORE CITY. THEY CAN, LIVE ANYWHERE. SO, REALLY, FRIENDS OF VOLAR. WHEN WE SAY FRIENDS ON THE PATH, FRIENDS ON THE PATH OF VOLAR'S MISSION. OF HOW WE ACHIEVE THAT. AND WE ARE DEVELOPING CRITERIA. WE HAVE CRITERIA FOR LOCAL MEMBERSHIP AS WELL. THERE WILL BE SIMILAR CRITERIA FOR, FOR --

WHAT WE CALL, FRIENDS OF VOLAR MEMBER. MEMBERS. JUST TO GIVE YOU AN IDEA HOW WE ARE SET UP, AS FAR AS GOVERNANCE. WE HAVE A BOARD OF DIRECTORS BECAUSE THAT IS REQUIRED FOR THE FEDERAL -- NONPROFIT STATUS. REALLY, EVERYBODY ON THE BOARD OF DIRECTORS RIGHT NOW IS ON THE CARE TAKING COUNCIL.

THIS IS THE LEADERSHIP COUNCIL. WHAT REALLY HAPPENS, WHO DOES THE WORK IS HERE ON THE CARE TAKING COUNCIL. AND THEN WE HAVE, COMMITTEES -- OF THE ORGANIZATION, WHICH AS YOU KNOW, IS --

VERY TYPICAL OF MANY ORGANIZATIONS. AND, AND, AND THE COMMITTEE IS REALLY, THE COMMITTEE IS DUE TO WORK ORGANIZING COMMITTEE, THE ORGANIZING SCHOOL, -B BASE BUILDING, OWN OUR HOOD, COOPERATIVE LIVING, FUND-RAISING, ENSOR STREET, GROUP TRYING TO GO ABOUT ACQUIRING THE HOSPITAL NEXT DOOR. AND, AND, FOLKS ON THE COMMITTEE, ARE ON THE CARE TAKING COUNCIL, AND WE HOLD TO, THE WE BUILD LEADERSHIP IS INVITE THE GENERAL MEMBERSHIP TO -- TO WORK ON A COMMITTEE. AND THEN, AFTER WORKING ON A COMMITTEE THAT HAS PEOPLE FROM THE CARE TAKING COUNCIL, FOLKS LEARN ABOUT THE ORGANIZATION, LEARN ABOUT, OR, ETHICS, VALUES, PRACTICE OUR ETHICS, VALUES, AND THEN -- ARE INVITED TO APPLY TO BECOME PART OF THE CARE TAKING COUNCIL. AND OF COURSE, A BOARD OF DIRECTOR, WE DON'T HOLD A LOT OF -- WE DON'T BUY INTO THIS WHOLE BOARD OF DIRECTOR THING AS FAR AS IT, SO THIS IS WHY WE REALLY WORK THROUGH THE CARE TAKING COUNCIL. AND SOME OF THE WORK THAT WE DO, SO ONE OF THE THINGS THAT THE SOLIDARITY ECONOMY MODEL DOES IS IT --

IT IS ABOUT --

POLITICAL EDUCATION, IT IS ABOUT --

MUTUALISM. ALL OF THOSE PRINCIPLES WE TALKED ABOUT. SO, WE ARE REALLY WORKING, LIKE, PRACTICING WITH THE SYSTEMS.

RIGHT? SO, WE CALL IT, MUTUAL AID SOCIAL AND ECONOMIC SYSTEM. WE HAVE A FOOD MUTUAL AID. WHERE WE PROVIDE FOOD TO THE COMMUNITY. ALL OF THE VOLUNTEERS ON THE MUTUAL AID COMMITTEE ARE PEOPLE IN THE COMMUNITY, PEOPLE WHO CAME THROUGH THE LINE SAYING INITIALLY AND THEY REALLY LOOKED WHAT THEY FELT, THAT PEOPLE WEREN'T JUDGING THEM OR LOOKING DOWN ON THEM. AND FOR FOLKS WHO BECOME A VOLUNTEER OF THIS COMMITTEE, THEY GO THROUGH --

AN ORIENTATION WHERE WE PRACTICE NONVIOLENCE. BECAUSE PEOPLE COMING THROUGH THE LINE ARE PEOPLE WHO, LIKE HAVE HAD A ROUGH TIME OF IT, RIGHT? AND THE WAY WE, WE TALK WITH PEOPLE --

IT IS REALLY IMPORTANT --

AND WE HAVE TO BE ABLE TO HOLD WHAT PEOPLE ARE BRINGING IN THAT LINE. SO, THAT, SO THAT WE DON'T LASH OUT TO SOME ONE GRABS FOOD, WHEN WE ASK THEM NOT TO DO THAT. OR SOME ONE DOESN'T WEAR A MASK, WE ASK THEM TO PUT A MASK ON. WE GO THROUGH AN ORIENTATION WITH VOLUNTEERS. WE HAVE A WELLNESS

SPACE. AVENUE QUARTER WE TRY TO DO A WELLNESS EVENT. WHERE
FOLKS, WHO HAVE COMMUNITY ACUPUNCTURE. AND DOING YOGA.
HEALING IS IMPORTANT. TALK ABOUT TRAUMA. SHOWS UP IN THE
BODY AND MIND. THE, THE, THE ORGANIZING SCHOOL DOES THE
POLITICAL EDUCATION. DOES THE LEARNING, CIRCLES. WE HAD A
GREAT YEAR LAST YEAR. POLITICAL EDUCATION OUTSIDE IN THE
YARD. AND MEMBERSHIP IS A BIG THING, HOW WE BUILD
MEMBERSHIP, HOW WE BUILD LEADERS. SO WE REALLY TAKE ALL OF
THE BIG PRINCIPLES AND WE TRY TO INCORPORATE IT
PRACTICALLY, NOT JUST, WRITING ON PAPER, BUT WE TRY TO
PRACTICE WITH IT. I WANT TO CLOSE JUST GIVING A QUICK LOOK
AT OUR INVESTMENT STRATEGY. THIS IS HOW WE ARE LOOKING TO
BUILD THIS COMMUNITY INVESTMENT TRUST FUND. ON THE LEFT --
THIS IS HOW --
FOLKS ARE INVESTING IN THE BUILDING. THEY CAN INVEST UP TO
\$10 TO \$100 A MONTH. WE ALSO HERE, WE HAVE NATIONAL
INVESTORS, REALLY THESE ARE --
BIG INVESTORS OR LOAN PRODUCTS THAT MAY BE NEEDED IN ORDER
TO GET THIS BUILDING RENOVATED. WE REALLY HOPE WE DON'T
HAVE TO. BUT --
COUPLE OF THE MODELS, BASING OURS ON HAD TO ALSO HAD TO DO
THAT. HAVE, HAVE THAT LARGER INVESTOR AMOUNT. AND THEN

MONEY AFTER THE BUILDING IS RENOVATED THAT CONTINUES TO GO IN AS A REVENUE OR INCOME. ARE THE PEOPLE WHO ARE GOING TO BE --

IN, OCCUPYING THE SPACE. THEN THE MONEY THAT COMES OUT TO OUR, OUR COMMUNITY INVESTORS, WHAT WE ARE LOOKING AT IS 6% TO 7%. AS YOU KNOW IF YOU DO ANY INVESTMENT, ACTUALLY, IF YOU TRY TO DO A CD, YOU ARE LUCKY IF YOU GET .5%. RIGHT. ON YOUR, ON YOUR INVESTMENT. SAVING ACCOUNT, .05 OR SOMETHING LIKE THAT. WE ARE LOOKING AT 6 TO 7% BACK TO OUR COMMUNITY INVESTORS. WE REALLY FEEL IT IS IMPORTANT TO BE ABLE TO SHOW PEOPLE IF YOU PUT MONEY ASIDE THERE IS SOMETHING THAT COMES FROM IT. NOW WE KNOW, \$10 END OF THE YEAR, EVEN 6 TO 7% ON THAT. WE ARE NOT TALKING BUILDING ASSET OR BUILDING WEALTH. WE ARE REALLY TALKING BUILDING COMMUNITY. STARTING TO THINK ABOUT WHAT, WHAT A SOLIDARITY ECONOMY LOOKS LIKE WHEN PEOPLE COLLECTIVELY COME TOGETHER TO OWN STUFF. WHAT DO THEY DO, HOW DO THEY TAKE MORE PRIDE, HOW DO THEY SEE THIS IS SOMETHING OF VALUE TO THEM? RIGHT. AND THEN OF COURSE, IF WE HAVE THESE NATIONAL INVESTORS WE WON'T BE LOOKING AT MORE THAN 1% BACK ON THAT INVESTMENT. IF THEY'RE LOANS OF COURSE IT IS GOING TO BE MORE THAN 1%. PROBABLY, 3%, 4%. AND THEN -- OF COURSE --

PAYING OUT, WHAT WE NEED -- AS FAR AS OUR UPKEEP,
UTILITIES, ETC. SO WE USE THIS, WE DO THE, THE -- OWNER
TRAINING ON FINANCIAL LITERACY HELP PEOPLE UNDERSTAND. WHAT
THE PROGRAM IS ABOUT. THIS IS OUR TIME LINE. WHERE WE ARE
AT. AS I SAID WE ARE HOPING TO BEGIN APRIL, THAT'S NEXT
MONTH, WITH THE ACTUAL --
RENOVATION OF THE SMALL BUILDING. AND FINISH THAT, SOMETIME
IN SEPTEMBER. AND YOU SEE HERE, IT IS A COMPLETION OF 1031,
THATS, THE SMALL BUILDING. AND, RENOVATION, BEGIN
RENOVATION OF 1025, THE LARGE BUILDING. WE ARE HOPING THAT
WE, WE HAVE GOT SCHEMATIC, NOW OF THE LARGE BUILDING. AND
HOPING TO, FINISH CONCEPT -- DESIGN, OF THE --
AND HAVE CONSTRUCTION DOCUMENTS BY -- SEPTEMBER, SO THAT WE
CAN, ACTUALLY BEGIN AND FINISH THE LARGE BUILDING IN A YEAR
OR SOMETHINGLY THAT. OF COURSE, THIS ALL DEPEND ON MONEY.
BUT WE ARE ALWAYS OPTIMISTIC. THIS IS ONE OF OUR FAIRS, OUR
KPAOUPB TEE EVENTS. WE, ABOUT TO HAVE ANOTHER. COMMUNITY
EVENT. MAY 6th. (COMMUNITY) FUND RAISER AND CLEAN-UP. SO, I
AM GOING TO CLOSE WITH THIS. CONDITIONS FOR US TO MAKE
CHANGE. AND TO MAKE PEACE MANIFEST. YOU KNOW, TRANSFORMING
OURSELVES IS SO HUGE. IT IS A BIG THING IN, IN THE WORK OF
JUSTICE. SO THAT WE CAN TRANSFORM THE OPPRESSIVE SOCIAL

STRUCTURES AND NORMS. RIGHT? AS WE SAID, KNOW THE HISTORY
SO WE DON'T KEEP DOING IT OVER AND OVER AGAIN. LISTEN TO
LOCAL EXPERTS, THE AFFECTED COMMUNITY THAT WE ARE TRYING TO
WORK WITH. YOU KNOW. WE CAN'T GO IN, YOU KNOW,
HELICOPTERING LIKE WE KNOW THE COMMUNITY. WE NEED TO LISTEN
TO THE FOLK WHO HAS BEEN, WHO HAVE BEEN THERE TO LET KNOW
WHAT WE -B CALL HISTORIC LEGACY FOLK BUILD COALITIONS
ACROSS ISSUE AND CONVENIENCE. NOT JUST, WHAT IS EASY. BUT
THE HARD STUFF. AND THEN, ON THE POLICY LEVEL, RIGHT WE
HAVE TO VOTE THE PEOPLE IN WHO REPRESENT THE WORK THAT WE
WANT TO DO AND VOTE THEM OUT WHEN THEY DON'T DO IT. AND
THIS WHOLE IDEA, UNDERSTANDING, PRACTICE OF HUMAN RIGHTS
AGENDA. WE REALLY NEED TO TAKE IT UP MORE. AND I THINK I
WILL CLOSE, CLOSE THERE. I THINK THERE IS ANOTHER IMAGE
HERE. SO I AM HAPPY TO --
HAVE COMMENTS, TAKE QUESTIONS, HEAR YOUR STORY OF --
SIMILAR WORK. OR, WORK YOU THINK --
IS BUILDING ON THIS KIND OF, ALTERNATIVE WAY OF, REBUILDING
COMMUNITIES. OF JUSTICE. YEAH. OR, OR --
IF OTHERS HAVE ANY OTHER THINGS OR WAYS THEY WANT TO -- USE
THE TIME.
>> MORAD HAS HIS HAND UP. YOU WANT TO GO?

>> YES, IF I MAY. THANK YOU VERY MUCH FOR A TRULY INSPIRING PRESENTATION. I HAD ONE OBSERVATION THAT I WANTED TO OFFER FOR THE AUDIENCE AND FOR YOU. ASK IF IT IS POSSIBLE FOR YOU AND ME TO EXCHANGE EMAILS. I HAVE SOME THINGS THAT I WANT TO SEND YOU, THAT MIGHT HELP IN THE PROCESS, WRITINGS I HAVE DONE IN TIMES PAST. THE OBSERVATION I WANT TO GIVE YOU, I THINK IF I REMEMBER CORRECTLY, YOU, THE TITLE OF THE TALK, TALKS ABOUT SEPARATION. AND ON ONE OF THE SLIDES IS YOU HAD, FRAGMENTATION. AND, I WANT TO DRAW A DISTINCTION BETWEEN THE TWO. BECAUSE --

FRAGMENTATION IS ACTUALLY VERY GOOD, YOU KNOW WHY? BECAUSE, THE POWER OF THE TOTALITY OF WHAT IS FRAGMENTED IT IS LOOK A DNA. IT GOES WITH ALL OF THE PIECES THAT ARE FRAGMENTED. SO IF ANYBODY THINKS ABOUT, OH, THEY'RE GOING TO FRAGMENT THE WHOLE AND THEREFORE, QUOTE, UNQUOTE, CONQUER, IT IS NOT GOING TO BE POSSIBLE. BECAUSE EVERY FRAGMENT MAINTAINS THE POWER AND THE POTENTIAL OF THE TOTALITY OF IT. SEPARATION IN MY MIND'S EYE IS WHEN YOU BASICALLY CUT THE UMBILICAL CORD. AND, AND, I HAVE FOUND IN MY LIFE SO FAR THAT -- AS TIME MOVES ON, SEPARATION IS BECOMING HARDER AND HARDER BECAUSE PEOPLE ARE BEGINNING TO REALIZE, ALL OF THAT WHICH YOU HAVE PRESENTED WHICH IS, WE ARE ALL PART OF THE SAME

CHAIN. AND SO, IF YOU, YOU KNOW, YOU MIGHT AS WELL BE SITTING ON A BRANCH, CUTTING OFF THE BRANCH ON WHICH YOU ARE SITTING. PEOPLE DON'T DO THAT TYPICALLY. FRAGMENTATION, I THINK IS REALLY GOOD. BECAUSE, EVERY SINGLE FRAGMENT MAINTAINS THE POTENTIAL AND TO REALIZE THAT AND, IMAGINE HOW MUCH POWER IS THEN DEVELOPED IN THE COMMUNITY. WE SEE THAT HAPPENING RIGHT NOW IN ISRAEL. PEOPLE GET OUT -- 500,000 PEOPLE IN THE STREETS DEMONSTRATING SAYING, WE ARE NOT GOING THAT WAY. WE CAN TAKE A LESSON FROM THAT WAY, FOR OURSELVES. THANK YOU VERY MUCH FOR THIS OPPORTUNITY TO SPEAK.

>> Dr. Marisela Gomez: THANK YOU. I THINK, WERE YOU HERE LAST TIME?

>> I AM SORRY, I MISSED IT UNAVOIDABLY.

>> Dr. Marisela Gomez: OKAY, THERE WAS A SLIDE THERE THAT TALKED ABOUT, THE EFFECT OF THIS ORGANIZED COMMUNITY AND HOW IT BECOMES FRAGMENTED, WHERE, WHICH IS WHY I WAS TALKING ABOUT COHESION EARLIER. BECAUSE, WHAT WE FIND IN COMMUNITIES LIKE, EAST BALTIMORE, THAT HAVE BEEN HISTORICALLY OVER AND OVER AGAIN, UPROOTED, AND PLACED IN ANOTHER AREA, UPROOTED AND PLACED IS PEOPLE, THE BONDS ARE BROKEN. WHEN THOSE BONDS ARE BROKEN, IT'S PEOPLE, IT'S

ALMOST LOOK PEOPLE ARE LOOKING AROUND TRYING TO REMEMBER,
WHAT WAS OVER THERE. THEY, THE PLACES HAVE BEEN COMPLETELY
GENTRIFIED, NO BUILDINGS, PEOPLE FORGET THEIR ADDRESSES
LOCALE, THIS LEAVES PEOPLE BEING DISEMPOWERED. THE WAY I AM
USING THE WORD. IT IS NOT SOMETHING THAT HAS COME TOGETHER.
WHEN THERE IS INTENTIONAL ORGANIZING, AROUND THE HISTORY
AND UNDERSTANDING HOW IT CAME TO BE, SOMETHING CHANGES.
PEOPLE BECOME ACTIVATED. PEOPLE START TO THINK ABOUT, OH,
THIS IS ME. I DIDN'T CAUSE THIS. YOU KNOW, THE MEDIA TELLS
BLACK PEOPLE THAT IT IS THIS, YOU ARE THE BLAME FOR THIS.
SO THIS HISTORY UNDERSTANDING IT DIFFERENTLY IT REALLY DOES
SOMETHING DIFFERENT FOR PEOPLE TO ACTUALLY COME TOGETHER
AGAIN. SO THIS IS THE WAY --

I AM USING THE WORD. AND IN MY HISTORY AND WORK IN EAST
BALTIMORE FOR THE PAST 30 YEARS THIS IS INDEED WHAT I HAVE
SEEN AND EXPERIENCED THROUGH ORGANIZING WHAT HAPPENS WHEN
YOU DO THAT. BUT I AM HAPPY TO HEAR WHAT YOU SAY AND I AM
HAPPY TO EXCHANGE EMAILS TO LEARN MORE HOW FRAGMENTATION
WORKS, IN DIFFERENT SPACES. THANK YOU.

>> CAMILLE HAS ANOTHER QUESTION. CAMILLE, DO YOU WANT TO
OPEN YOUR MIKE.

>> NOT REALLY A QUESTION. A COMMENT. JUST THANK YOU FOR --

THANK YOU FOR THIS. I WAS HERE FOR THE PART ONE. AND, IT'S,
IT'S REALLY --

YEAH. THANK YOU FOR THIS. ACTUALLY THINKING HOW I COULD BE
A PART OF IT. BUT ANYWAY, THAT IS ANOTHER THING. I WAS,
JUST KIND OF CURIOUS, YOU MENTIONED HOW, COMMUNITY BEING
SERVED IS ALSO LIKE A PART OF THE --

LIKE WITH THE --

THE MUTUAL AID FOR THE FOOD, WHATEVER, THAT, I AM JUST
CURIOUS WHAT THEIR, WHAT KIND OF -- RESPONSES ARE YOU
SEEING WITH PEOPLE THAT WOULD --

THEIR DREAMS, THEIR FEARS, JUST BEING PART OF THIS, JUST
BEING AN ACTIVE PART OF THIS COMMUNITY PROJECT, LIKE I AM
CURIOUS WHAT KIND OF FEEDBACK ARE YOU SEEING FROM PEOPLE?

>> Dr. Marisela Gomez: PEOPLE FEEL VERY RESPONSIBLE ONCE
FOLKS BECOME VOLUNTEER IN THE MUTUAL AID, PEOPLE SHOW UP
EVERY THURSDAY. WE DO A CIRCLE. WE GROUND. WE CHECK IN.
WHAT ENERGY YOU ARE BRINGING IN THIS SPACE. BEFORE, WE GO
OUT ON THE LINE. AND PUT THE FOOD OUT. SO PEOPLE TAKE REAL
OWNERSHIP OF --

AND STAY TILL THE VERY END. OF HOW THAT HAPPENS. IT IS NOT
JUST IN MUTUAL AID AS I WAS SAYING. WE HAVE, LAST NIGHT WE
HAD OUR MEMBERSHIP -- MEETING. SO PEOPLE CAME OUT. AND,

AND -- TALKED ABOUT THE COMMITTEES THEY'RE PART OF. AND,
HOW THEY WANT TO GET INVOLVED. WE DISCUSS WHAT FINANCING,
HOW WE DO FINANCING AND BUDGETING. AND, WHY FUND-RAISING IS
SO IMPORTANT. ASK PEOPLE, YOU KNOW, SAY --
WHAT'S NEEDED FOR, FOR, AN ORGANIZATION LIKE VOLAR TO BE
EFFECTIVE? SO PEOPLE ARE TAKING RESPONSIBILITY. THE WHOLE
IDEA OF VOLAR IS TO -- DEVELOP COMMUNITY LEADERSHIP. SO
THAT IT IS THE COMMUNITY THAT RUNS THE WHOLE ORGANIZATION.
AND THAT'S WHAT, THAT REQUIRES CONTINUED EDUCATION.
POLITICAL EDUCATION. LEADERSHIP DEVELOPMENT. WE ARE HAVING
A LEADERSHIP DEVELOPMENT RETREAT IN --EN JUNE. I THINK,
LATE JUNE. WITH CURRENT COMMUNITY MEMBERS WHERE WE JUST --
DO A LOT OF WORK AROUND, ORGANIZING WHAT THAT MEANS. POWER
ANALYSIS. WHAT THAT MEANS. WHY IT IS IMPORTANT TO DO THIS
KIND OF WORK, AND LEARN. THE HISTORY. LEARN ABOUT --
POSITIVE MOVEMENTS. SO --
FOLKS ARE VERY --
EXCITED ABOUT -- AN ORGANIZATION. THAT LISTENS, I MEAN THAT
IT'S WHAT WE HEAR A LOT. VOLAR LISTENS TO PEOPLE. WANTS TO
HEAR WHAT PEOPLE THINK. WHAT, WHAT FOLKS WANT TO SEE ON THE
LAND. YEAH, WHAT THEY WANT TO SEE IN THE BUILDING. THE
FUND-RAISING COMMITTEE WHICH I AM PART OF. WE ARE PLANNING

TOGETHER THE FUND RAISER. YOU KNOW, WE GO DOWN THE LIST.

PEOPLE ARE LIKE --

YEAH, WE -- YOU KNOW, LET'S GIVE AWAY A HOT DOG AND SELL HAMBURGERS. THAT WAY WE GET THEM HUNGRY AND THEN THEY WANT MORE. SO, YEAH, IT IS REALLY --

A WHOLE COLLECTIVE PROCESS. OF BUILDING COMMUNITY.

RECONNECTING PEOPLE LISTENING TO EACH OTHER. LEARNING PEOPLE'S NAMES THAT THEY MAY HAVE LIVED NEXT DOOR TO OR TWO DOORS DOWN. AND --

PREVIOUSLY. DIDN'T KNOW. PEOPLE COME TO THE TRAINING AND THEY GOT TO KNOW EACH OTHER THROUGH, THROUGH MEETING TOGETHER, DOING SOMETHING. AND, PREVIOUSLY --

BECAUSE THERE WASN'T THAT ACTIVITY, THEY DIDN'T KNOW EACH OTHER. THEY DIDN'T HAVE THIS CONNECTION. OR, YOU FOE, CHAT TOGETHER. SO, ALL OF THE THINGS THAT BE GIN TO MAKE A COMMUNITY --

A GROUP OF PEOPLE WHO LIVE TOGETHER. A COMMUNITY. WHERE THEY TALK TO EACH OTHER. LOOK OUT FOR EACH OTHER. THIS IS THE KIND OF THING OF, OF REBUILDING. THOSE, THOSE BONDS. AGAIN. AND THAT TAKES A LONG TIME. THAT'S REALLY THE WORK, ACTUALLY. IS REBUILDING COMMUNITY. YEAH.

>> GOOD EVENING, THIS IS MAGDA, HI, NICE SEEING YOU AGAIN.

I ACTUALLY, I DIDN'T ATTEND LAST MEETING, BUT I SAW -- I SAW THE WOHL, ALMOST THE WHOLE VIDEO. AND I REALLY ENJOYED IT. AND SO, AS YOU KNOW WE ARE -- I'M PART OF THE MINDFULNESS WORKING GROUP OF OUR SANGHA AND WE, WE, WE WERE VERY HAPPY TO COLLABORATE, TO SUPPORT YOUR ORGANIZATION LAST FALL. AND WE ARE THINKING ABOUT WAYS OF, AGAIN, SUPPORTING YOUR ORGANIZATION. AND I UNDERSTAND FINANCIAL IS VERY IMPORTANT. IT IS A VERY IMPORTANT WAY OF SUPPORTING YOUR ORGANIZATION. BUT I AM WONDERING HOW IF YOU HAVE ANYTHING ELSE IN MIND WHERE WE COULD BUILD COMMUNITY WITH YOU, WITHOUT PATRONIZING OR TELLING ANY S ONE WHAT TO DO. IF YOU HAVE ANY IDEAS OR IF YOU DON'T, OR LATER YOU COULD EMAIL THEM TO ME. EVENTUALLY WE WILL, DIFFERENT, WE WILL PROBABLY, PRETTY SURE, THE WORKING GROUP MAY, MAY BE INTERESTED IN WORKING AGAIN WITH YOU. OR FOR YOU. OR WITH YOU. HOW YOU W-PT TO SAY IT. THANK YOU. HOWEVER YOU WANT TO SAY IT. THANK YOU.

>> THANK YOU, MAGDA. MAYBE WE CAN TAKE THAT UP. AND THAT, THAT WHAT I MENTIONED THE FRIENDS OF VOLAR, THAT IS EXACTLY WHAT WE ARE LOOKING AT WITH THAT. HOW CAN PEOPLE, HOW CAN WE REALLY BUILD RELATIONSHIPS, YEAH, AND NOT JUST -- A MONIED RELATIONSHIP. YES, MONEY IS IMPORTANT. WE NEED IT.

ALSO WE KNOW PEOPLE'S HEARTS IS IMPORTANT. HOW DO WE REALLY BUILD THAT TOGETHER?

THAT BRIDGING RELATIONSHIP, YOU KNOW, ANY, ANY ORGANIZATION, THAT STAYS -- TOO INSULAR, WHAT THEY CALL, BONDING AND BRIDGING RELATIONSHIP, IF IT IS TOO MUCH BONDING INSIDE AND IT DOESN'T BRIDGE OUTSIDE WITH OTHER COMMUNITIES. IT DOESN'T LAST. IT'S NOT SUSTAINABLE. RIGHT? AND THAT'S THE WHOLE SOLIDARITY ECONOMY AS WELL. IS -- BRIDGING BEYOND -- WHAT IS -- WHAT IS, WHAT WE KNOW ALREADY. AND SO THE FRIENDS OF VOLAR IS THIS, WE HAD TO GET OUR GROUP FIRST IN LINE. RIGHT, WE HAD TO -- KNOW WHO IS OUR COMMUNITY. AND, AND NOW WE HAVE, 35 MEMBERS, LOCAL MEMBERS WHO COME REGULAR LOW TO MEETINGS WHO ARE ON COMMITTEES WHO ARE LEARNING ABOUT LEADERSHIP. SO NOW WE FEEL WE CAN --

START TO OPEN UP. INTO AS I SAY FRIEND OF VOLAR FIGURE OUT WHAT THAT LOOKS LOOK AND HOW DO WE MAKE SURE JUST LOOK YOU SAY THAT PEOPLE DON'T COME IN AND TRY TO SAY -- YOU KNOW BRING IN THEIR EXPERTISE AND TELL FOLKS TO WHAT DO AND NOT BE CULTURALLY SENSITIVE. SO, THAT'S ALL REAL. WE ARE NOT PRETENDING, THAT MAY NOT HAPPEN. BECAUSE THE IT HAPPENS OFTEN. WHEN YOU OPEN UP GROUPS. AND WE FEEL LIKE WE CAN

TAKE CARE OF THAT. BECAUSE WE WANT TO -- WE WANT TO PRACTICE WITH LOVE. WE WANT TO PRACTICE WITH HOW DO WE REALLY BUILD, BUILD THIS OUT. SO IT IS A BIG BROAD COMMUNITY. THAT CAN GET REPLICATED, NOT JUST IN EAST BALTIMORE, BUT BEYOND. MANY COMMUNITIES LIKE EAST BALTIMORE.

>> THERE IS ONE, SUE HAS -- HER HAND UP. I DON'T KNOW IF YOU HAVE TIME FOR ONE MORE QUESTION. ALSO, WHILE I AM HOLDING THE FLOOR, I JUST WANT TO SAY, I PUT INTO THE CHAT --

AN EVENT THAT THE PLUM VILLAGE MONASTICS WILL OFFER AN EVENT, AT DOWNTOWN BALTIMORE, NOMU-FOMU, FUNDS THAT YOU GIVE TO THAT WILL GIVE YOU BOTH THAT ORGANIZATION AND TO VOLAR, PLEASE CHECK THAT OUT. IT IS GOING TO BE REALLY WONDERFUL. AND MARISELA, TIME FOR ONE MORE FROM SUE.

>> SURE, HAPPY TO THAT.

>> Annie Mahon: OKAY. SHORT ONE, THEN WE WILL WRAP UP. THANK YOU.

>> HAD TROUBLE GETTING MY HAND TO RAISE. BUT I DON'T KNOW WHY. ANYWAY, MY COMMENT, I DID WATCH -- I WAS UNABLE TO ATTEND. I DID WATCH THE, THE LAST VIDEO, WHICH WAS BEAUTIFUL. AND, GRATEFUL TO BE HERE. MY COMMENT, I SUPPOSE,

I WORKED FOR ABOUT 35 YEARS IN THE INNER CITY IN THE BARRIO WITH, HISPANIC AND BILINGUAL CLINICS AND WORKING IN THE COMMUNITY TO BUILD NETWORKING AND, FOUND OUT HOW MUCH DIFFICULTY THERE IS IN HOUSING AND JUSTICE AND GETTING LOANS. SO, ONE OF THE THINGS WE DID, WAS --

I WORKED WITH --

BUSINESS LOCAL BUSINESS PEOPLE WHO WERE PART OF THE COMMUNITY WHO HAD SOME SUCCESS TO HELP MICROFINANCE HOUSING, LOANS, BUT THEN, THERE STILL WASN'T ENOUGH MONEY. SO SOME OF US THAT WERE IN THE WORLD OF CARING ABOUT THIS, ALSO, WORKED WITH THAT TO HELP FINANCE LOANS FOR PEOPLE TO BE ABLE TO BUY HOMES, I DON'T KNOW IF YOU ARE TRYING TO JUST HOLD THIS WITH THE COMMUNITY TO EMPOWER THEM. I UNDERSTAND. BUT IF THERE WAS A NEED FOR-TUSH SOME OTHER, MONEY TO HELP FINANCE IT I WOULD BE VERY INTERESTED IN KNOWING HOW TO SUPPORT THAT. AND THE OTHER THING IS JUST -- IN THE WORLD OF VOLAR, IF THERE IS A WAY FOR OUTSIDERS THAT ARE AGAIN IF YOU ARE TRYING TO JUST KEEP IT INSIDE THE COMMUNITY, TO HELP, TO HELP EMPOWER AND SUPPORT. JUST TO, MAKE DONATIONS. I WILL DO WHATEVER WOULD HELP GET THIS MORE OFF THE GROUND. SUE, BOWING OUT.

>> Dr. Marisela Gomez: THANK YOU, SUE. YEAH, AND MAYBE

THAT'S, ANOTHER OFFLINE CONVERSATION THAT I AM HAPPY TO
HAVE AROUND --

THE, THE MICROFINANCING AND -- LOOKING AT, THE OTHER WAYS
AND, AND ALSO --

TO, TO, TO --

OTHER FORMS OF DONATION. YEAH, TOTALLY. I'M GOING TO PUT MY
EMAIL IN THE CHAT. AND I INVITE --

LET'S SEE. I INVITE FOLKS TO, ESPECIALLY FOR MORE
CONVERSATION, TO PLEASE REACH OUT. AND THEN, I WILL, I AM
HAPPY TO RESPOND. YEAH. I WANT TO -- I WANT TO REALLY JUST
SHOUT OUT THE FOLKS HERE WHO HAVE BEEN WORKING WITH VOLAR
ALREADY. ANNIE WHO IS A HUGE SUPPORTER FROM THE VERY
BEGINNING. YOU KNOW, AND, AND, RHONDA FROM THE VERY
BEGINNING. AND CONSISTENTLY SUPPORTING VOLAR, AND ABBY
WHO --

ALONG WITH, ANNIE AND TOM, AND DAISY HAVE BEEN MEETING
AROUND HOW DO WE IN THE MINDFULNESS COMMUNITY IN OUR
COMMUNITY, ENCOURAGE AND --

EDUCATE OUR SANGHAS AROUND THE KIND OF WORK VOLAR IS DOING
TO SUPPORT US, TO, TO, YOU KNOW -- BASICALLY --

INVITE DIFFERENT SANGHAS TO DO A FUND-RAISING MONTH FOR
VOLAR IN THE AREA. YOU KNOW? WE HAVE SO MANY SANGHAS. AND,

AND, AND THE WORK OF VOLAR IS REALLY THE WORK OF OUR
COMMUNITY. THIS IS -- THIS IS THE KIND OF WORK TAI DID AND
DEVASTATION FROM WAR, HOW DO YOU REBUILD IT FROM THE GROUND
UP, NOT TELLING PEOPLE WHAT TO DO BUT LISTENING. OUR
KPAOUPB TEES ARE -- COMMUNITIES ARE, DEVASTATED BY RACISM,
OPPRESSION, RED LINING, URBAN RENEWAL. HOW DO WE REBUILD IT
IN A MORE BEAUTIFUL WAY. SO --

SO WE REALLY -- AS I SAID, THIS GROUP HAVE REALLY BEEN LIKE
THINKING HARD ABOUT HOW TO DO IT. AND THE FUND RAISER THAT,
ANNIE MENTIONED, IS CERTAINLY A PART OF THAT. ANOTHER WAY,
MAGDA AS YOU MENTIONED AND THE SANGHA, HAVE ALREADY STARTED
TO DO THAT -- WITH, WITH VOLAR. AND I SEE SOME OF YOU, I, I
SEE, JUDY WHO, YOU SUPPORTED US. OH, THERE IS ANN. I SEE
YOU, ANN. SORRY, I WASN'T LOOKING AT THE WHOLE THING. IN
DIFFERENT WAYS, RIGHT? IT IS NOT THE JUST, YOU KNOW --
WE LIVE IN SUCH A --

MONETIZED SOCIETY, THAT, THAT PEOPLE THINK THAT IF YOU
DON'T GIVE MONEY YOU ARE NOT REALLY A SUPPORTER. BUT I WANT
TO JUST SAY THAT ONE OF THE REASONS THAT WE HAVE THE
FRIENDS OF VOLAR TRYING TO DEVELOP THAT OUT IS WE, WE WANT
TO GET TO KNOW PEOPLE WHO SUPPORT US. YES, WE NEED MONEY.
AND, WE NEED PEOPLE. WE NEED THE HEARTS. WE NEED TO LIKE --

GET BEYOND THIS -- THIS FRAGMENTATION. WE NEED TO REBUILD.
IN SUCH A WAY THAT WHAT THE GENTLEMAN SAID, CAN REALLY
HAPPEN. RIGHT? AND SO THERE IS THE HEALING THAT HAS TO
HAPPEN. BECAUSE THE FRAGMENTATION IS REAL. AND IT'S LEFT A
LOT OF SCARS. THAT'S WHAT TRAUMA IS. AND WE ALL HAVE SCARS.
SO, THE FRIENDS OF VOLAR IS GOING TO BE FOG KWRERG OUT NOT
JUST HOW TO -- FIGURING OUT NOT JUST HOW DO YOU GET
INVOLVED. SOME OF THE THINGS. WE WANT TO ATTEND, ONE OR TWO
POLITICAL EDUCATION, EVENTS A YEAR. SO WE CAN ALL LEARN
TOGETHER. YOU KNOW, CO-LEARN. AND LEARN FROM EACH OTHER.
SO, THE SUPPORT --
IS REALLY -- GOING TO BE --
HOW DO WE LEARN AND UNDO THIS WHOLE THING? IN A MR.
BEAUTIFUL WAY. IN A MORE BEAUTIFUL WAY. AND NOT JUST SEE
EACH OTHER AS DIFFERENT AND LEAVE IT THERE. AND, THROW SOME
MONEY. AND THINK THE PROBLEM IS SOLVED. YEAH, THROW THE
MONEY. WE NEED MONEY. I WILL NOT PRETEND WE DON'T NEED
MONEY, Y'ALL, AND I WANT TO SAY THAT, IT IS MORE THAN THAT.
IT IS ABOUT HEART. THAT'S WHY IT IS CALLED, THE VILLAGE OF
LOVE AND RESISTANCE. IT COULD HAVE JUST BEEN, RESISTANCE.
BUT LOVE IS, YOU KNOW AS IS SAID, WE GOT TO BE FREE ENOUGH
TO RESIST WITH LOVE. AND THAT'S WHAT WE ARE TRYING TO DO.

IS RESIST THIS ONSLAUGHT OF GREED AND HATRED AND DELUSION
SO THAT WE CAN REALLY BRING OUT -- EVERYTHING ELSE THAT ITS
THERE. AND WE ARE GOING TO HAVE TO DO IT TOGETHER. SO
THAT'S WHY WE CAN'T STAY STUCK TOGETHER. WE HAVE TO JUST,
JUST, YOU KNOW, WITHIN -- AN ENCLAVE, JUST US WE HAVE TO
REALLY BRIDGE OUT. SO -- AS WE GROW, WE ARE GOING TO, WE
ARE GOING TO BUILD THAT OUT. AND -- HOPEFULLY, ONE DAY, WE
ARE GOING TO BE HAVING MINDFULNESS RETREATS, AT THE HUB.
AND PEOPLE ARE GOING TO COME IN AND PARTICIPATE. SO, YEAH.
RIGHT. THAT'S RIGHT. YEAH.

>> Annie Mahon: DEAR FRIENDS, ANY ONE WHO IS INTERESTED AND
HAS THE TIME TO BE INVOLVED IN THE COMMUNITY OF
FUND-RAISING SORT SAW PORTING, MATERIAL SUPPORT FOR VOLAR,
YOU CAN EMAIL ME OR ABBY ON THIS CALL. IF YOU WANT TO --
REALLY JOIN IN IN A SERIOUS WAY. OTHERWISE, YOU CAN, JOIN
IN AND THROW THE MONEY AS MARISELA SAID. ANOTHER WAY TO DO
IT. THANK YOU ALL SO, SO MUCH. I WANT TO HONOR, MARISELA'S
TIME AND ALL OF YOUR TIME. ADRIANA, ANYTHING ELSE YOU WOULD
LOOK TO SAY BEFORE WE BOW OUT.

>> NO, THANK YOU SO MUCH. THANK YOU SO MUCH, MARISELA FOR
THIS AMAZING TOPIC. THANK YOU EVERYONE FOR BEING HERE.
THANK YOU.

>> Annie Mahon: YEAH, WITHOUT YOU WE COULDN'T BE HERE. AND WITHOUT MARISELA, WE WOULDN'T, KNOW ABOUT THIS AMAZING WORK BEING DONE, WITHIN -- WITHIN A MINDFULNESS AND A LOVE CONTEXT. WHICH IS VERY, VERY INSPIRING TO ME. AND I AM SURE TO MOST OF US HERE. SO, WE WILL FINISH WITH A BELL. AND JUST, REGATHER OURSELVES. TO GO ABOUT OUR REST OF OUR BUSINESS FOR THE DAY. AND MAYBE HOLDING EACH OTHER AND -- AND ALL BEINGS IN OUR HEART AS WE LISTEN TO THE BELL.

(BELL TOLLS)

(BELL TOLLS)

(BELL TOLLS)

THANK YOU, EVERYONE.

>> Adriana Arizpe Martin: THANK YOU, EVERYONE.

>> Annie Mahon: THANK YOU, EVERYONE. BE WELL.

>> Dr. Marisela Gomez: THANK YOU, EVERYONE.

>> Adriana Arizpe Martin: WE HAVE ANOTHER SESSION ON THIS, APRIL 5th.

>> Annie Mahon: NEXT WEEK, WE WILL BREAK INTO GROUPS AND TALK ABOUT WHAT WE CAN DO TO MAKE CHANGE IN OUR OWN LIVES AROUND THIS TOPIC. AND, TALK ABOUT WHAT WE LEARNED. AND SUPPORT EACH OTHER. PLEASE COME BACK. THANKS.

>> Adriana Arizpe Martin: THANK YOU.

>> Dr. Marisela Gomez: THANK YOU.

>> THANK YOU.

>> THANK YOU.

>> Annie Mahon: THANK YOU, ADRIANA. THANK YOU, DON.

>> Adriana Arizpe Martin: THANK YOU, DON.

>> THANK YOU, DON.

>> THANK YOU.

>> Annie Mahon: BE WELL.

>> Adriana Arizpe Martin: THANK YOU, SUE.

>> RECORDING STOPPED.